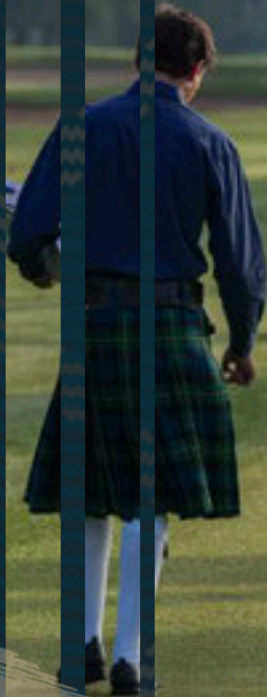


ROYAL JOHANNESBURG

ONE FAIRWAY

AVENUE



THE ROYAL REVIEW 2023 / 2024
A MEMBERS PUBLICATION | WWW.ROYALJHB.CO.ZA

GT



A N E W C L A S S
O F D R I V E R S

Titleist

The Mission

A private members Club, where visitors are welcome

We focus on offering all members and visitors a consistently high level of customer service.

To treat all our customers, suppliers, business associates and each other with dignity and respect.

We will be entirely honest in everything we do and say.

We will be uniform and consistent in dealing with members and customers, in the application of our best practices and procedures and in working with each other.

We will work together as a united team to consistently provide the highest possible levels of good governance, strategy and service excellence to our Club.

We will continuously strive to find innovative and creative ways to reduce costs and increase our efficiency.

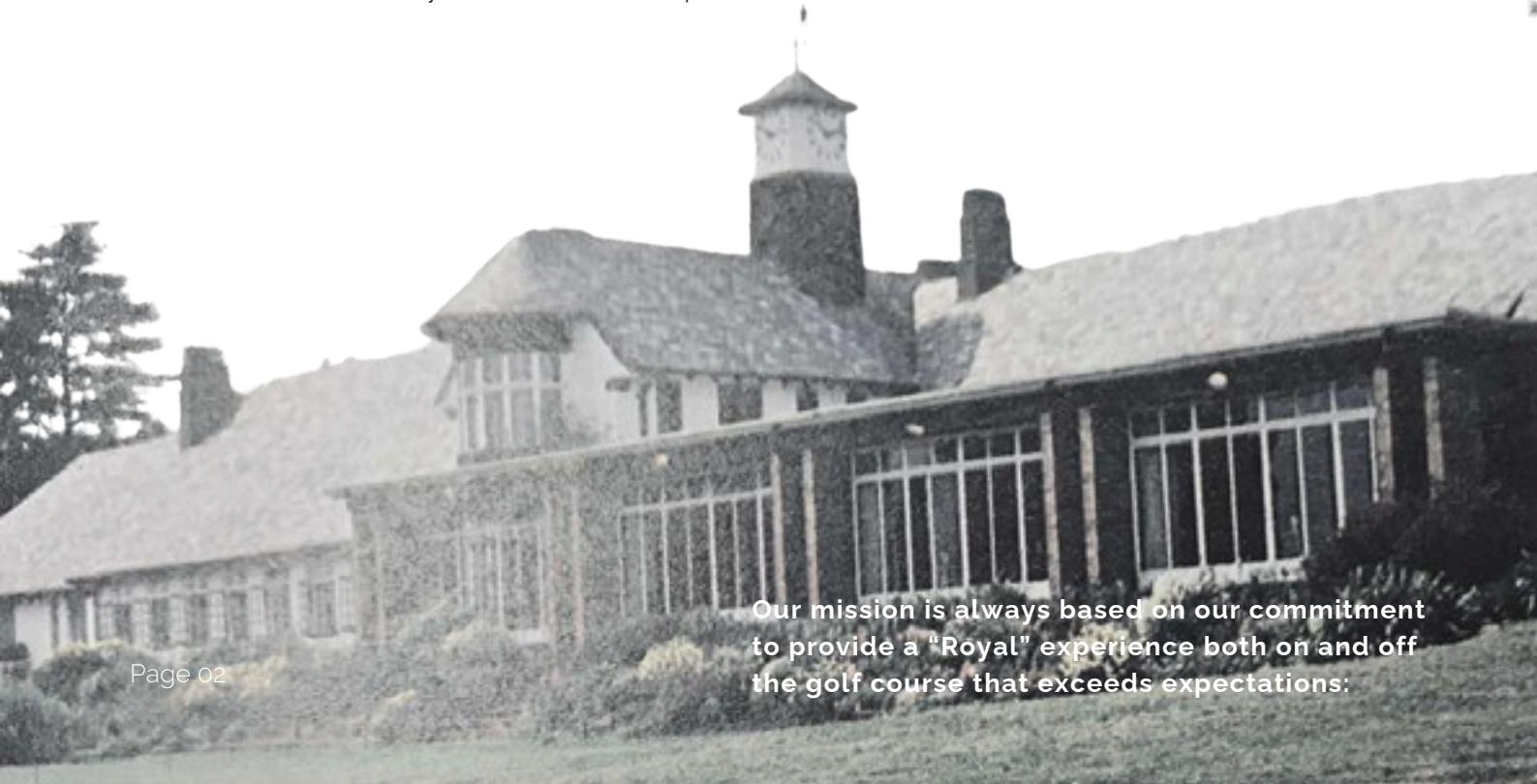
We will apply ourselves to find ways to improve our cost/value relationship.

We maintain a high standard of discipline on the golf courses, in the clubhouse and in the workplace to meet our members and customer needs and expectations.

We will always remain flexible and will adapt to changes in member and customer requirements.

We will communicate effectively and openly with members, visitors, business associates and ourselves.

We will at all times abide by the constitution and operational structure.



Our mission is always based on our commitment to provide a “Royal” experience both on and off the golf course that exceeds expectations:

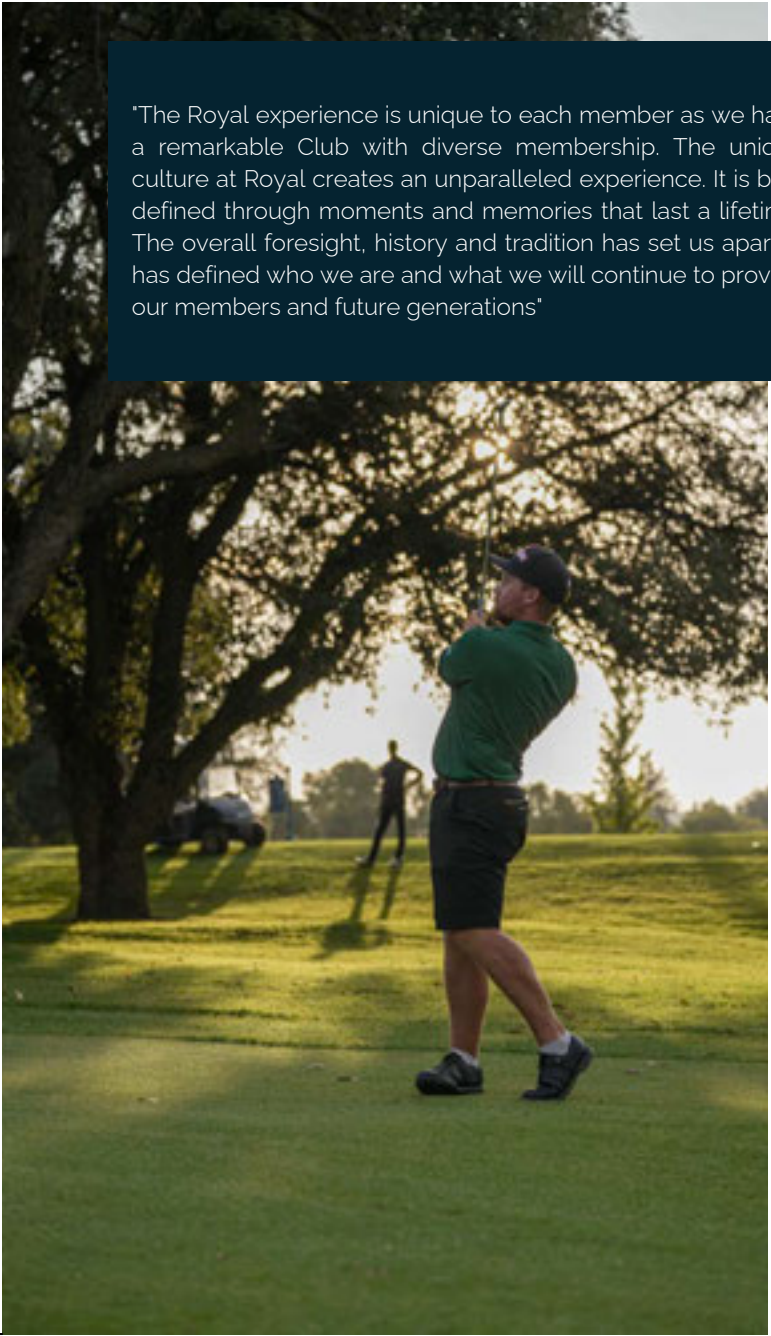


ROYAL
JOHANNESBURG
EST. 1890

A heartfelt greeting

The heart and soul of the Club, the members, playing a crucial role in our continued success. While we're fortunate to have assembled impressive bricks and mortar, it's truly the people of Royal that make it special. We are blessed to have some of the finest staff, serving some of the finest members anywhere.

We are proud to present the year in review and our efforts to continue our level of excellence in amenities and facilities. By consistently developing and executing well-thought-out strategies, we have maintained our status as the Club of choice for prospective members while upholding fiscal diligence. Thank you for being an integral part of our thriving community.



"The Royal experience is unique to each member as we have a remarkable Club with diverse membership. The unique culture at Royal creates an unparalleled experience. It is best defined through moments and memories that last a lifetime. The overall foresight, history and tradition has set us apart, it has defined who we are and what we will continue to provide our members and future generations"





Table of CONTENTS

Section

01

Board	7
Capital Fund Committee	7
Leadership	8
The Teams	11

Section

02

The Chairman's Report	15
From the Clocktower	20
Memories	29
All in a Year	34
Statistics	36

Section

03

The Treasurer's Report	46
Abridged Financials	51
Capital Fund Report	54
Capital Fund Graph	56

Section

04

From East to West	64
The Captains Report	68
Ladies Golf	74
All the Glory	84
From the Academy	90
The Chefs Table	95

Section

05

Custodian Members	100
Past Presidents & Chairmen	104
Employee Awards	105



*Historic past
Ambitious future!*

Board



Chandru Wadhvani
Chairman



Dean Harding
Vice Chairman



Andile Msenti
Club Captain



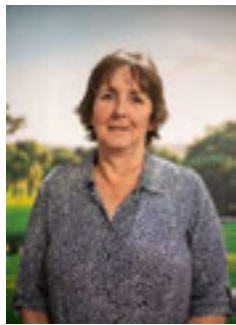
Ina Sanders
Lady Captain



Gordon Odgers
Interim Treasurer



Jason Bird
Chief Executive Officer



Wendy Huddy
Board Member
Ladies Golf Manager



Duke Moorosi
Board Member



Byron Jaggard
Board Member

Capital Fund Committee



John Hare
Committee Chairman



Graham Twaddle
Committee Member



John Saker
Committee Member



Tom Burger
Committee Member

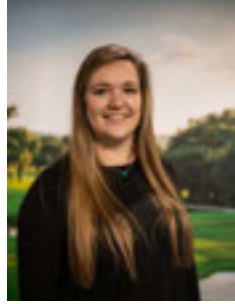


Greg Sansom
Investment Advisor

Leadership



Jason Bird
Chief Executive Officer



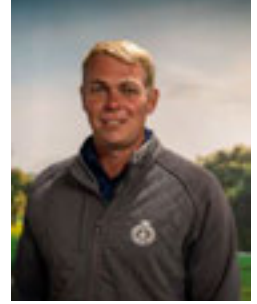
Siobhan Bersiks
Financial Manager



Erik Brakhoven
Club Operations
Manager



Candice Humphrey
Marketing & Membership
Manager



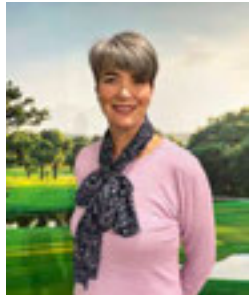
Jerry Steyn
Course Manager



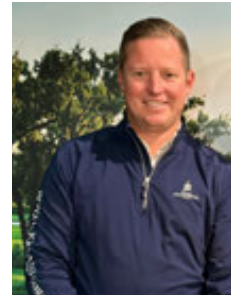
Ransley Pietersen
Executive Chef



Hennie Bredenhann
Infrastructure &
Security Manager



Charmaine van Eerden
HR Manager



Robert Larsen
Director of Golf



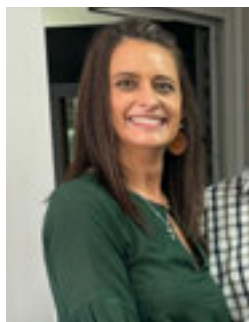
Greg Jacobs
Head Professional



Tiaan Van Wyk
Assistant Golf Director



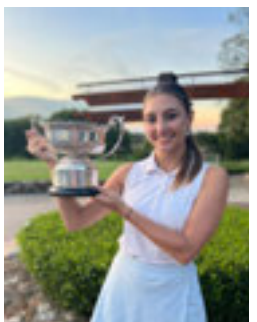
John Bailey
Head Chef



Marriette Blyth
Financial Assistant



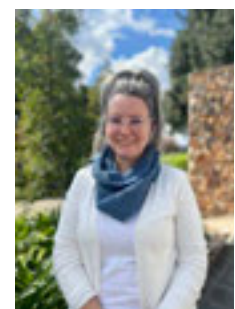
Marcelle Fourie
Functions Manager



Eleanora Galletti
Golf Events Manager



Brendon Ruben Gordon
Sous Chef



Vinelle Botha
Guest Relations
Manager



Martin Briede
Head Teaching
Professional



Gavan Levenson
Teaching
Professional



Katlego Robert Sithole
Sous Chef

Royal Values

Define 'Standards
of Excellence'

Improve Value
Proposition

Maintain 'Standards
of Excellence'

As a Club we are:



Improving the Club and peoples lives



Committed to growing the game of golf



Promoters of health benefits of the sport



Respectful of our heritage, history and traditions



Welcoming and inclusive to all



Proud of our links and contribution to the industry and local community



Committed to acting with integrity and transparency



Innovative and embrace change with new ideas in all operational areas



Determined to deliver excellence in everything we do



Responsible employer, committed to the development of our valued staff



Stewardship and sustainability of our environment



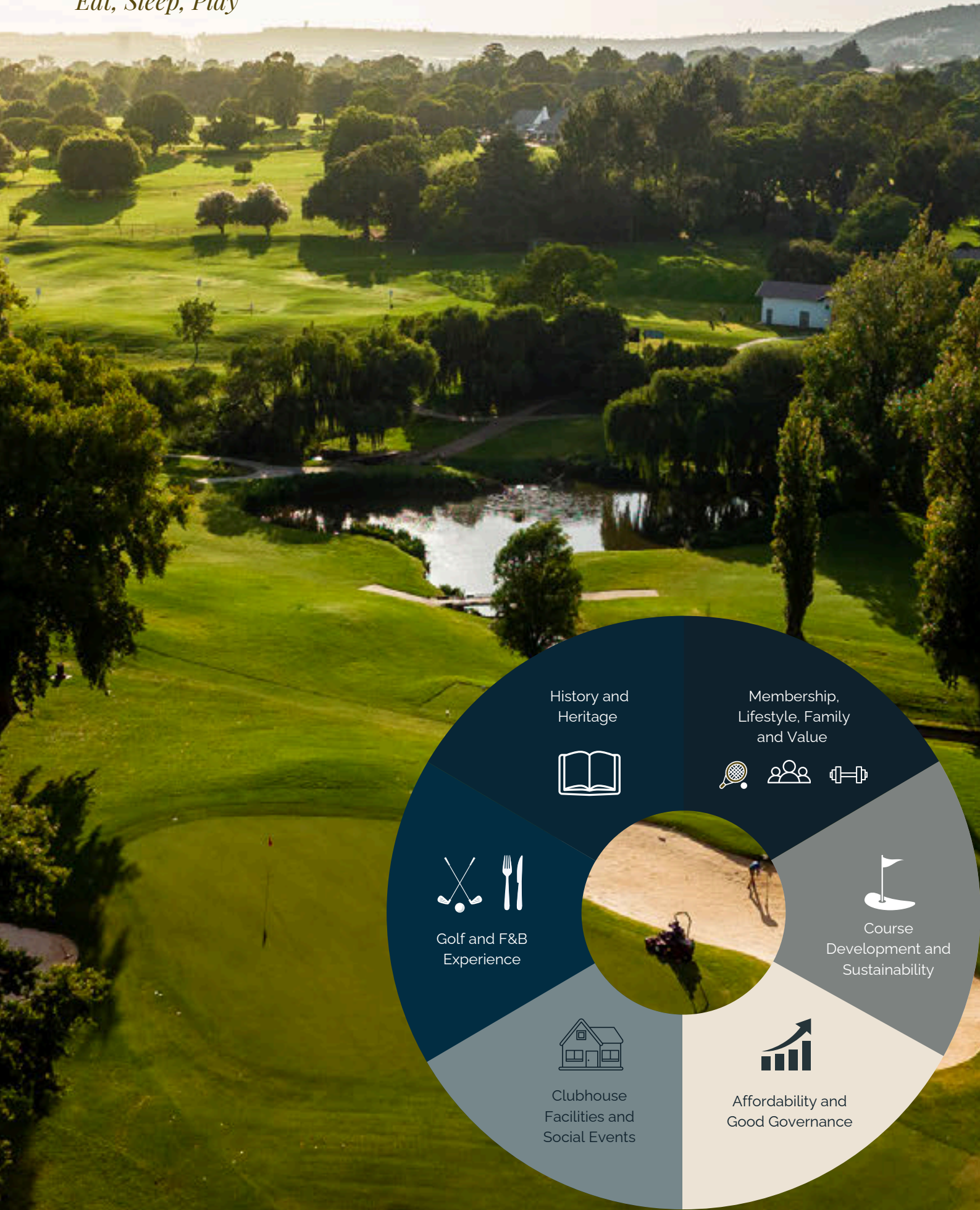
Ensuing the safety of all while at our Club



Playable, Affordable and beautiful

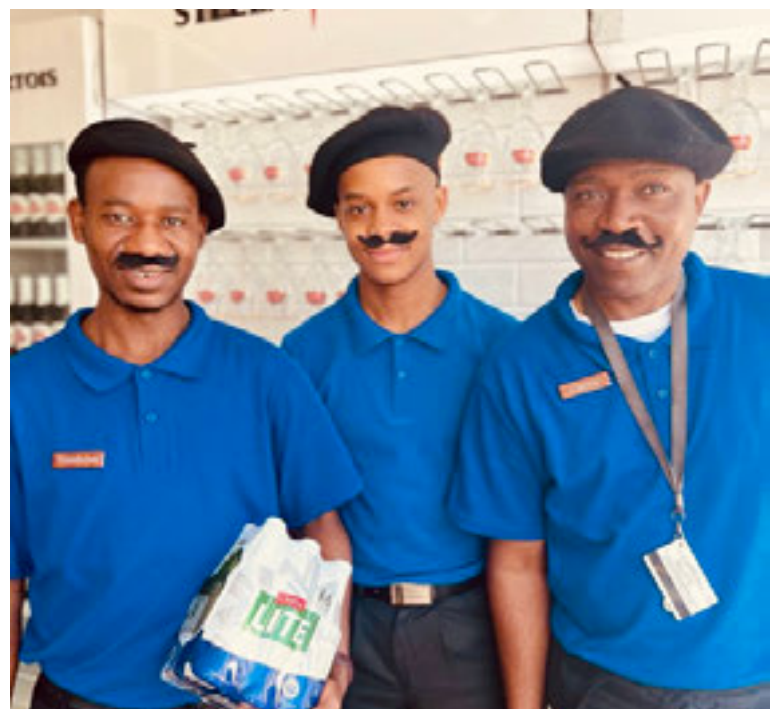
Focus Areas

Eat, Sleep, Play



Teams







World Golf Awards
2018 & 2019
Africa's Best Course (East)



World Golf Awards
2018, 2019 & 2023
South Africa's Best Course
(East)



Golf Scape Top 100
Courses in the World
2019 & 2020 (East)



Luxury Travel Awards
2019 Destination of the Year



Luxury Travel Awards
2020 Destination of the Year



Club Managers Association SA
2019 Pillars of Distinction



Club Managers Association SA
2022 Pillars of Distinction



Club Managers Association SA
2023 Pillars of Distinction



Club Managers Association SA
2024 Pillars of Distinction



Luxury Lifestyle Awards
2022, 2023 & 2024 Best Luxury
Club



Luxury Lifestyle Awards
2022, 2023 & 2024 Best Luxury
Family Restaurant



Professional Auditing
2018, 19, 20, 21, 22, 23, 24
5 Star Health & Safety



The Chairman's Report

“When the winds of change blow, some people build walls, others build windmills.” - Chinese proverb.

It gives me great pleasure to report back to you all for the final time of my tenure, for the year ended June 2024.

Since our last AGM, a changing of the guard at national level sees South Africa now governed by a coalition Government, the aptly named Government of National Unity. While this instills much hope for a more progressive and prosperous future for the country, we must remain vigilant of the deep undercurrents that continue to challenge this beautiful country. Royal must stand alert and prepared if we are to remain relevant in the new landscape, we all find ourselves. One of these areas is being more inclusive and transformative of the changing demographics in SA, and much work remains to be undertaken in this space. It can only enrich this great institution in preparation for the future.



We have also seen the departure of Chris Bentley and the appointment of our new CEO, Jason Bird. While Chris's time at Royal was celebrated with much deserved fanfare, and clearly, he will be missed, I am pleased to see a similar level of zeal about our new appointment.

My short time with Jason, as the CEO has been sufficient to instill in me a deep level of confidence in his abilities as well as giving me much comfort that Royal is in very good hands. For those that may not be aware of his track record, the following are some of his accomplishments in his illustrious career: -

- A qualified PGA Professional for over 15 years, with a current classification of Fellow Professional, sitting on the National PGA Board for 8 years fulfilling the Role of Audit and Finance Chairman for 7 of those years.
- Involved and hosted numerous flagship events such as the Presidents Cup 2003, and the Nelson Mandela 46664 World Aids Concert at Fancourt. The Centenary SA Open and World Golfers Championship at Durban Country Club.
- An established golf pedigree with stints at marque golf establishments like Fancourt, Durban CC as well as golf estates like Steenberg and De Zalze Golf Club

Given the support of the incoming Board, and more importantly the membership, he will go on to amply add to this list. We wish Jason nothing but the best in his new role and remain confident that he will take Royal Johannesburg ably and successfully on its next leg.

I must make special mention of Erik and the team at Royal during the months we were without a sitting CEO

To have steered this great ship during those months was in itself a herculean task. To have done it so admirably, is just remarkable. I am sure the whole Club will join me in extending our deepest gratitude for what they have achieved to keep the standard at Royal at the highest level. Thank you, Erik and team!

While we have had a deep dive into the financials at Royal, a few stand outs that need mentioning are the following. The annual turnover of approx. R70 million versus a budget of R66.5 million is a wonderful achievement to build on. We are tracking favorably on this important metric and must be mindful of the importance of growing this figure into the future. This was on the back of total rounds played almost hitting the 70k mark, versus a budget of 66.8k, while cart hires sold were 15.8k versus a budget of 12.8k. There remains much upside here if vacant slots are anything to go by, especially on weekends, plus the additional income that derives from more golfers and visitors in our clubhouse.

Food and beverage delivered a turnover of R18million versus a budget of R16.5 million, a wonderful and much needed achievement. Growing the offering in this space will be key to meeting our new budget targets and we remain confident that Erik and team will continue to deliver. Old Oak's profit of R1.4m for the year is also ahead of budget, but also an area of opportunity for us to improve. Well done to all involved in this space.



Finally, a net surplus for the Club overall, before capex and depreciation, of R3.6 million is not to be scorned at. This compares to a loss of R1.5m the year before. That it was in itself less than budget, only suggests that a better delivery will yield better outcomes, and we must strive towards this. Not only do we need to cover our lease obligations, we also want to contribute towards the growth of our capital fund, and this is definitely attainable.

While our total membership for the year is slightly down, some key takeaways are as follows. A total of 32 new members were signed up as of July this year. Junior members have grown from 94 to 209 while ladies stand at 327 from 257, both on a year-by-year basis. These are two areas that will continue to not only provide opportunities for future growth, but will also best position Royal to be a Club for the future. Our new CEO will no doubt be driven to grow our overall membership, in the relevant groups, to ensure a better utilization of our wonderful assets.

The golf courses continue to perform well, albeit with ongoing challenges mainly around waterways. Our most profound thanks to Jerry, Hennie and their extraordinary teams that continue to deliver beyond expectation.

Work to prepare us for the loss of the green on the 15th hole of the West course will begin, for execution next winter. At some point in the future we also have to be mindful of required changes to the 18th hole on the West for the development of the Lodge. The 'people machine' that work on our courses can never be celebrated enough.

Our solar and battery system is now fully operational although this landscape has changed significantly in this space. As an example for the month of June 2024, the PV system generated 21,715 KWh of which 99% was utilized to the financial benefit of the Club. Grow our solar / renewables footprint and the savings increase. Interestingly, 60,725KWh was still drawn from the grid in June and there remains considerable opportunity for us to look at areas to offset this. The period February to June saw a saving of R81k to the Club, which annualizes to R200k approximately. The 21,715KWh represents 10.38 tons of CO₂ saved, which in coming years will prove critical considering the recent Climate Bill signed into law in SA. Companies will be tasked in coming years to report on their carbon footprint and will be penalized for their CO₂ emissions. This is the new future, and we must strive to become a carbon neutral facility before the end of the current decade.

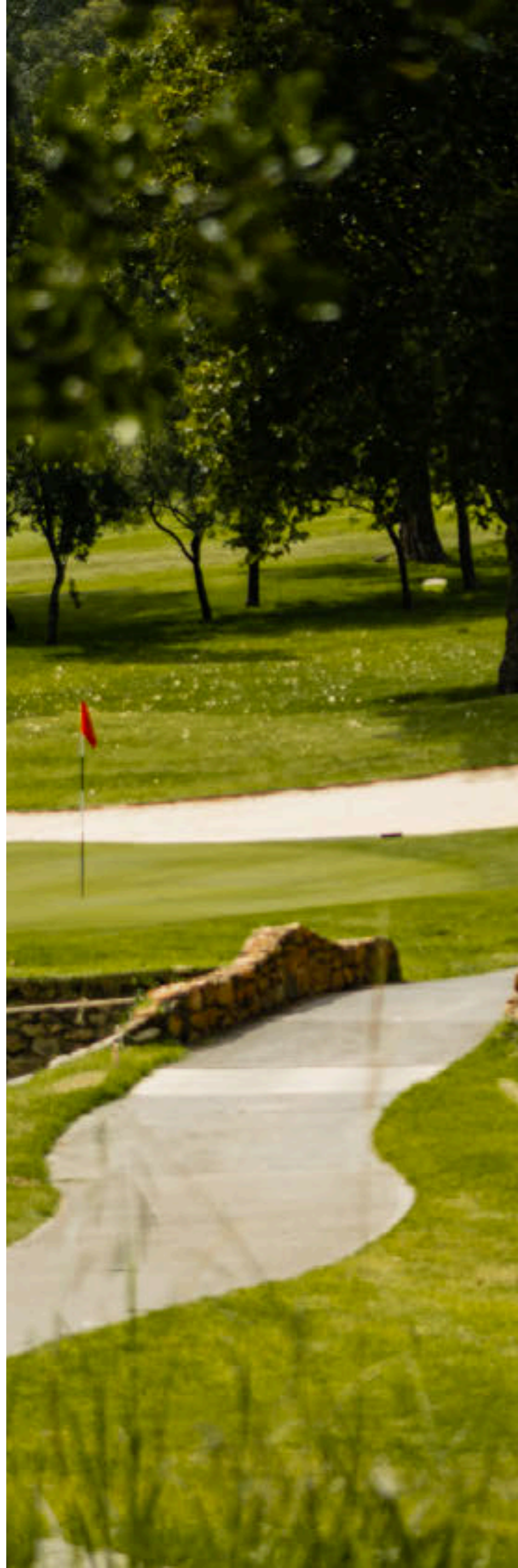
In closing, it is easy to lament one's plight in difficult times, and it has been my experience that a few amongst us choose to focus on the negatives. The reality is that we have so much to be grateful for at Royal Johannesburg, and contrary to some opinions, our trajectory is a positive one. The challenge is to build on this and not to be sidetracked by negative rhetoric, nor be seduced by false promises that distract from our mission. The new incoming Board must be mindful and focused on the opportunities that have been built in recent years to ensure financial and environmental sustainability for future generations, and I wish them and the incoming Chairman well in this regard.

Once again, my profound thanks to every single staff member at this great Club. You are all truly the engine that runs this place and while I would have loved to mention them all, they will hopefully know that they are all equally appreciated and recognized. Without them and our exemplary membership, there is no Club.

Thank you for all your support during my tenure. I am hard pressed to think of any negative confrontations as Chairman nor of any unwillingness to answer the call for support where needed. To that member who thought I individually fixed every leak at this Club, your words of encouragement, though misplaced, were much appreciated! I wish you all many more happy years at Royal Johannesburg, regardless of the three putts and buried lies in the bunkers. We are very blessed to call ourselves members of Royal Johannesburg!

On behalf of the Board,

Chandru Wadhvani
Chairman





From the Clocktower

It is a pleasure and a privilege to present a summary of my 1st annual report to the members of Royal Johannesburg. I see in last year's CEO report, Chris mentioned his grey hair - well as you can see presently I have very little so let's see how this pans out.

Firstly, thank you to the members and staff at Royal who have welcomed me to date unconditionally and in a manner that only a Johannesburg Club of this stature knows how.

I've had the opportunity to review the Club's history and accomplishments and it's clear that under Chris Bentley and his team's stewardship, we've achieved remarkable milestones, from extraordinary rankings, hosting flagship events and producing some unbelievable talented golfers, not to mention establishing a world class facility like I am currently very lucky to be running.

Reporting on a year that I was not involved in, has proven challenging but with the strong management team in place, I was able to gather the information required to give you all some insight into our 2023/2024 FY. Financially speaking it has been a mixed bag, however some very clear momentum has been gained on strategy and projects. Allow me to take you through the business entities within our Club.



Our Golf Courses:

Both courses have shown tremendous improvement over this period. Large, mentionable projects completed and ongoing are the following:



- The driving range which is still work in progress, with growing in of grass and trees currently underway in preparation for the official opening in November.
- The 16th dam wall on the East course.
- The landscaping and cart upgrade at the par 3, 12th hole of the East.
- A full, very much needed upgrade of all the course machinery.
- Various levelling of tees on both courses.
- The start of a tree planting and rejuvenation project.
- Bunker sand quality consideration, looking for consistency and quality over the two courses.
- Projects that are still in their planning stages are the necessary fixing and upgrading of our unsightly waterway areas and of course, the obligatory rebuild of the par 4, 15th hole on the West course.

Our course superintendent Jerry Steyn, assistant Wikus Botes and his team, have made excellent strides in achieving a consistent, quality product that we can all be extremely proud of.

Food and Beverage

The Clubhouse:

The period from July 2023 to June 2024 was a year of significant growth and success for Royal Johannesburg's food and beverage department.

Financial Overview

- The turnover total was R18.3 million, significantly surpassing the budgeted target of R16.5 million resulting in a nett profit of R2,950,100.



- Under the expert management of Marcelle Rolt, the Clubhouse hosted 114 functions over the past year, ranging from pop-up markets to corporate events and private celebrations contributing R1,496,041 to the Club's overall revenue.
- The Padel courts have continued to perform steadily in terms of food and beverage uptake. To maximize this area's potential, we are exploring ways to enhance service delivery at the courts, which could boost revenue across all food and beverage outlets and contribute to delivering the Royal Experience in a more holistic manner.
- One of the most notable highlights of the year was the Waterfall City Tournament of Champions, a new addition to the Sunshine Tour. This and the ABSA Ladies Tour events have both been confirmed for 2025.
- 44 golf days and 80 golf groups contributed to this number resulting in R5,291,779 turnover showing us how important these days are to the overall picture. A big thank you to Eleanora Galletti and her team for her dedication and commitment to the cause.

The 2023-2024 financial year has certainly been a wonderful story for food and beverage with the successful hosting of major events, the consistent revenue generation from golf days, and a diverse range of functions. A big thank you must go out to Erik Brakhoven and his strong team for all their hard work and commitment in enforcing Royal's reputation as a premier golfing and hospitality destination.

The Old Oak Restaurant and Family Centre:

- The total turnover was R11 million, and budget was reached. A R1.4 million profit was achieved in relation to our budget of R1.2 million.
- Turnover increasing by 12.8% from 2022/23 and close monitoring of operational costs assisting the increased nett margin and GP of 56%.
- Weddings/Chefs tables and corporate events have recognized 42 functions, equating to R655 000 in venue hire, and R1 957 000 in food and beverage recognizing almost 20% of the Old Oak's revenue.
- Ransley Pietersen and his team have performed impeccably this year in making sure that our Royal restaurant has not only met targets, but also been awarded with industry accolades such as the Luxury Lifestyle Awards- The Best Luxury Family Restaurant in SA 2023 for the RASA Rosetta Award- Service Excellence in Culinary Arts and Wine and the Top 10 Restaurant in Johannesburg for Restaurant Week 2023.

- Plans for the next 12 months are to build on this start with a new website, offering and strategy to ensure the financial viability and viable success going forward.

Our Clubhouse:

Our country continues to grapple with not only electricity, but more so now water supply issues. Due to the amount of water outages in the area, the Club started a water backup system to assist and eliminate the water outage in our locker rooms and kitchens. The new system kicks in when the pressure from the council is low, helping us to offer good quality water during these times. The project was started by Hennie Bredenhann, our maintenance director in mid-August 2023 and was completely operational in September 2023.

Thankfully, the last 6 months has recognized less load shedding, but this change of environment comes with its' own set of challenges, one of which is to now plan and manage the infrastructure we have or are currently paying for, to its' full potential. The constant within all of this is that we are in the hospitality sector and our facilities rely heavily on these services to provide our customers with the best possible offerings, a standard that Royal will not compromise.





Our previous CEO's notes seem to reflect completion of most of the Club's projects for 2023/24. Now, vitally we need to maintain these and actively manage them to make sure of optimum return and continued effectiveness. Over the next 6 months I will be meeting all our current contractors/partners and suppliers to identify efficiencies, so we are able to achieve these goals.

Some other highlights from the reporting year:

- Our Capital Fund finished the year at just over R18,3million.
- Our membership grew by 3% from 1 654 to 1 701. The membership base was maintained with a slight increase, and stability between the resigned and new members was gained. The residential membership has reached a plateau and will increase membership again when the next phase is completed.
- Golf rounds finished on 69 864 rounds.
- We managed to keep the associated member costs in golf and food and beverage affordable and extended over R 3.6 m for the year in member discount.
- While many Clubs in the country passed burdens onto their members – our Club has not done so in terms of levies or taxes.
- Members have been kept well informed throughout the year and our human resources, first aid, good governance and best practices, along with all our other legal requirements and policies, remain compliant and above standard.
- The indicators and member feedback in the annual member survey for 2023/24, reflects a 98% satisfaction level across the facility.
- Our social media grew by 25% and our brand ambassador program has seen the Royal flag flying in all corners of the globe.
- Our golf courses played well over the period and retained their reputation as two of South Africa's finest.
- We have secured the following future events in 2025: The Waterfall City Tournament of Champions, and the 2025 ABSA Ladies Open. Talks with the Sunshine Tour are ongoing to regain the DP Tour, Johannesburg Open Event for the next 3 years.

The Club was recognized with the following national and international awards over the past year:

- The Pillars of Distinction award by the Club Managers Association of South Africa presented at the recent conference at Fancourt.
- For the 6th consecutive year, the Club was awarded 5-star status in first aid and health and safety by Professional Golf Club Auditing – 94%.
- For the third year running, we are proud to announce that the Club has won the Best Luxury Golf Club in South Africa by Luxury Lifestyle.
- Our High-Performance Partner and PGA professional, Gavin Groves claimed the National PGA High-Performance Coach of the Year Award.

Finally, and most importantly, we have upheld the standards, traditions and responsibilities to the game of golf, the Club, the Constitution, our membership and staff.

Thanks:

I would like to make mention of our staff and their families - their sacrifice is impossible to quantify. Their unwavering commitment to getting the job done that I have experienced in my brief time here, is something that is rare to find in hospitality. I know the members who we also need to thank unconditionally for their continued support, share the same sentiment.

To our Board members, thank you for your commitment of not only time but also guidance in assisting management with the vision, strategy and good governance of our Club.

I would also like to take this opportunity to thank the Capital Fund Committee, led by John Hare, and Greg Sansom, our Investment Advisor, for their commitment and support over the past year. In this day and age, most Clubs are sure to experience challenging financial times, so the support and guidance of these sort of entities, will be invaluable going forward.





In Closing:

In looking ahead, my vision is to build upon the strong foundation Chris Bentley, his staff and the Board have established. I believe that by upholding the values and traditions along with sound business practices, we can continue to enhance our Club's reputation and provide an even better experience for our members.

As some of you may be aware, I have been in the golf industry for over 25 years. What is most striking to me always when arriving at a new Club, is how they all have their own set of traditions and a long history unique to them and their members who they have fostered and valued for decades. This respect for tradition is rooted in the sport of golf itself, and it is one of the elements of the game that I value most. Having said all of this, it is often also this unwavering love of tradition and history that sometimes resists important and positive change.

Royal Johannesburg is steeped in history and tradition which all our members and staff have been a part of creating and it has made it what it is. This can be quite intimidating for a newcomer like me, especially having taken over from someone as competent as Chris. What I'm trying to highlight here is that I am honoured to be running a Club with the reputation and stature that Royal has, and there is very little that I may want to change. But in my tenure here, I want to ensure that the qualities that make Royal so great are in its' members, its' staff, its' visitors and its' surroundings. The tradition of our Club and the values that set us apart are unwavering, even if steps are taken forward or changes are made, and I trust that the welcoming and wonderful environment that Chris has created for us will endure.

Thank you,

Jason Bird

CEO













Photographer
Trevor Barnett

All in a year

AT JUNE 2024



THE OLD OAK



Wood for the pizza Oven

40 500 KG



Diesel for Generators



***115 500MG**

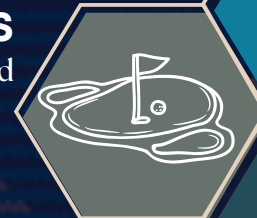
CEO's Caffeine consumption in a year

4 500

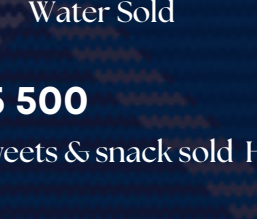
Draught Sold

730MM

Annual rainfall



CLUB HOUSE

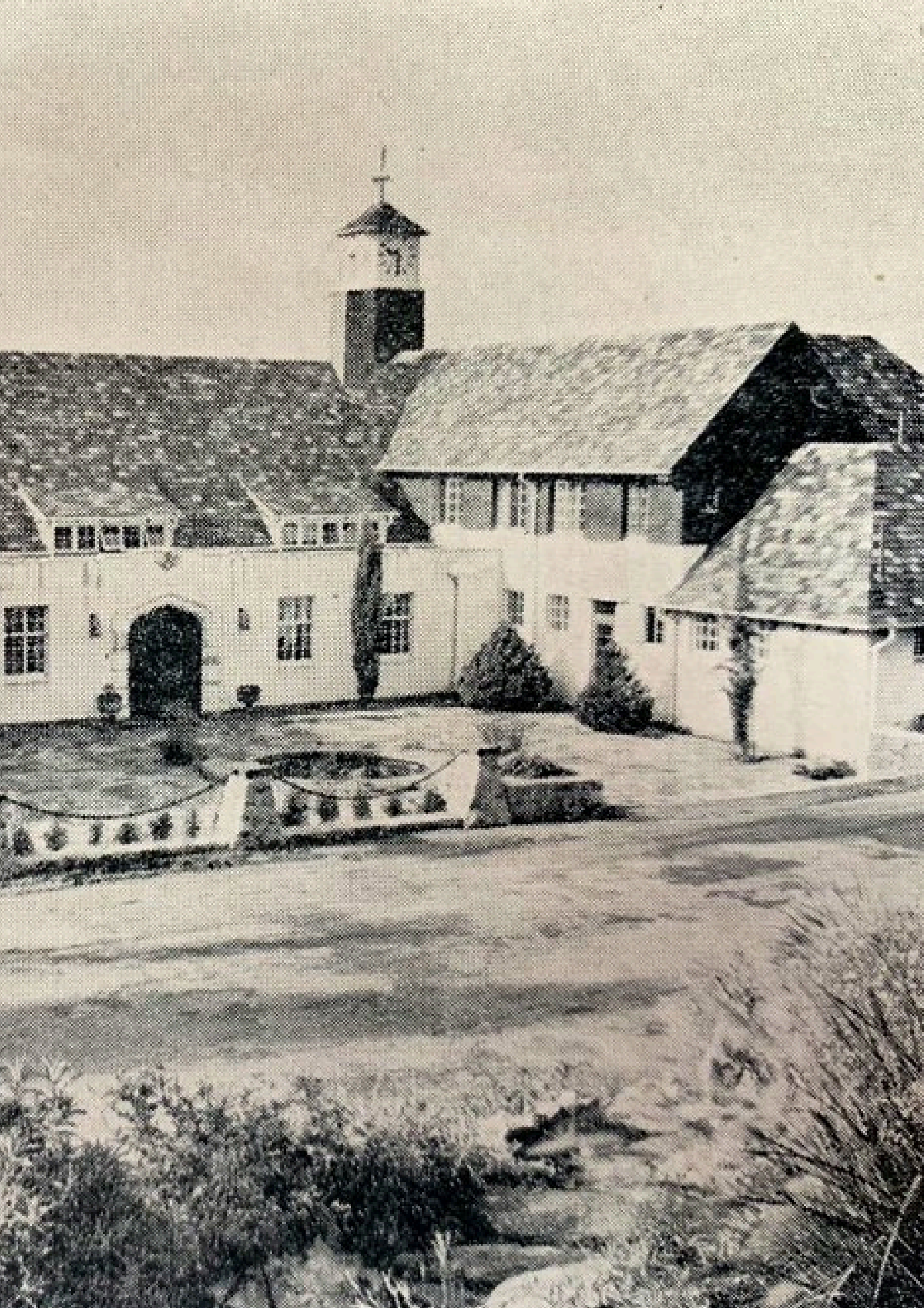


15 500

Sweets & snack sold Halfway

8 876

Club House Generators



Statistics

1701

Total Members

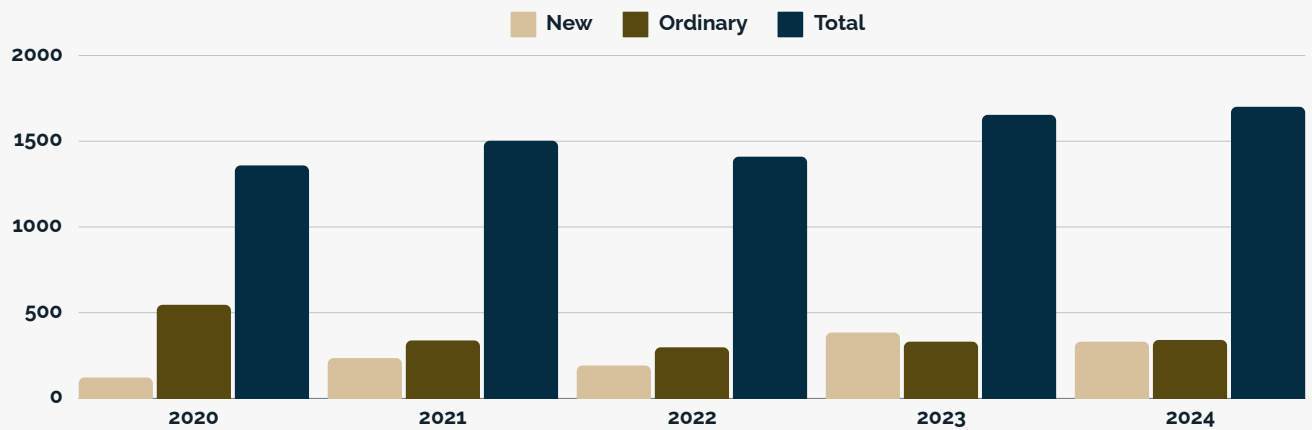
331

New Members

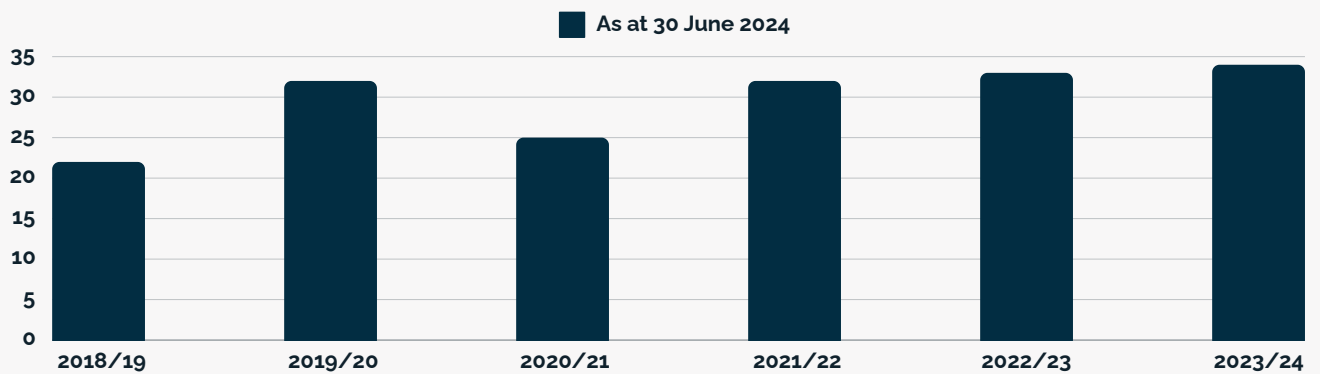
3%

Subscription Growth

Membership



Corporate Members



69 864

Total Rounds

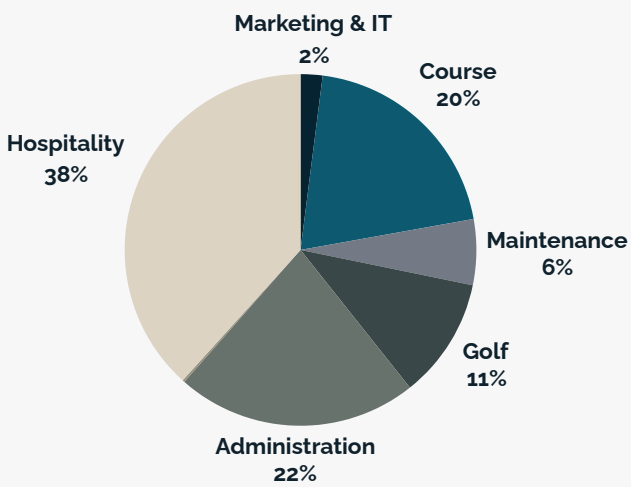
24%

Playing Fee Income

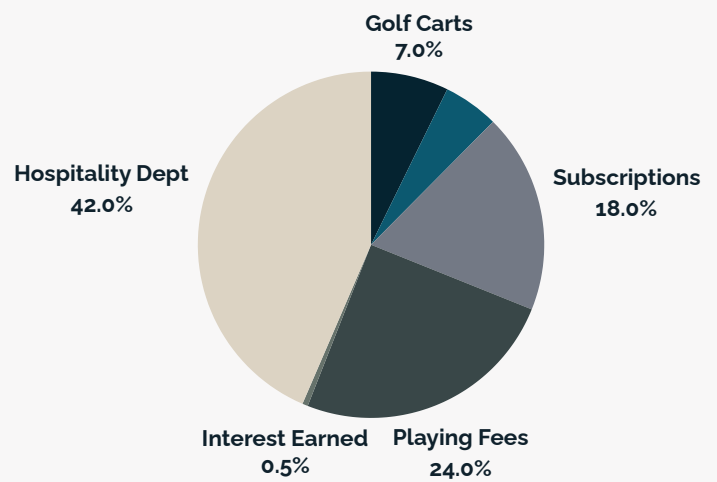
18%

Subscriptions

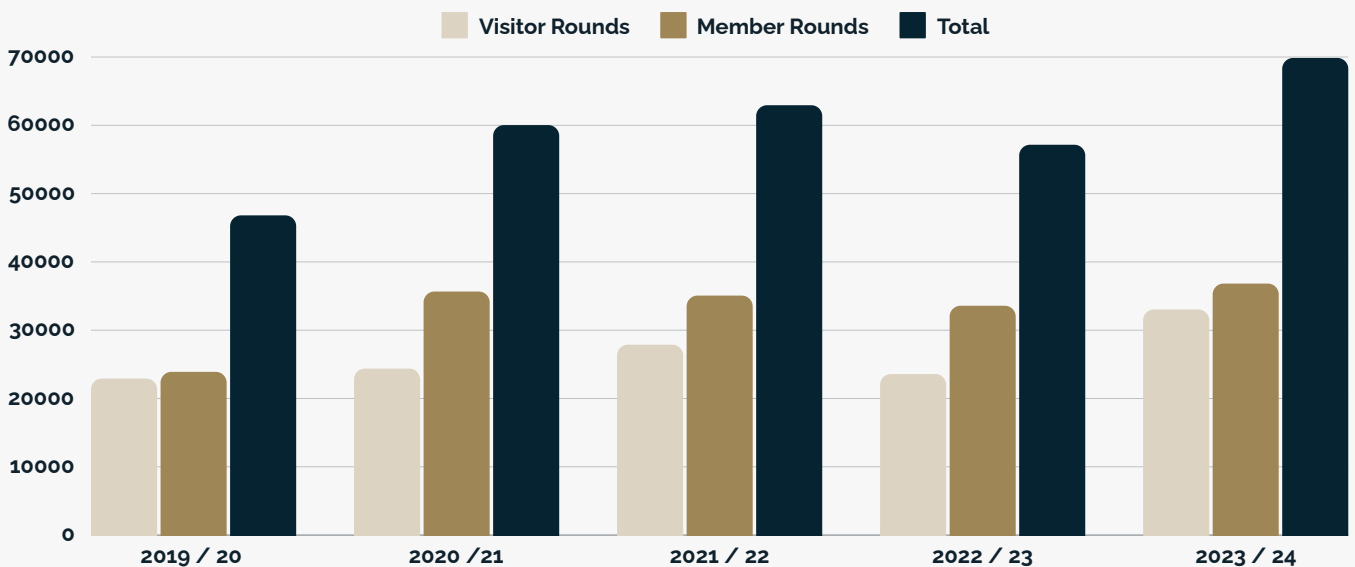
Operational Expenses: July 2023 - June 2024



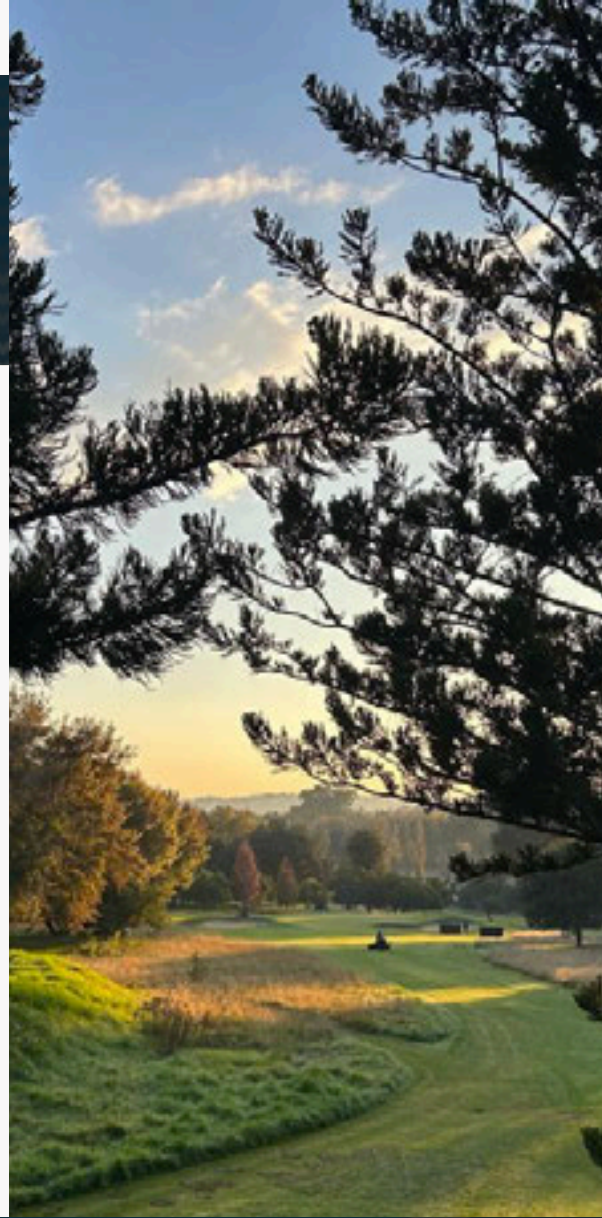
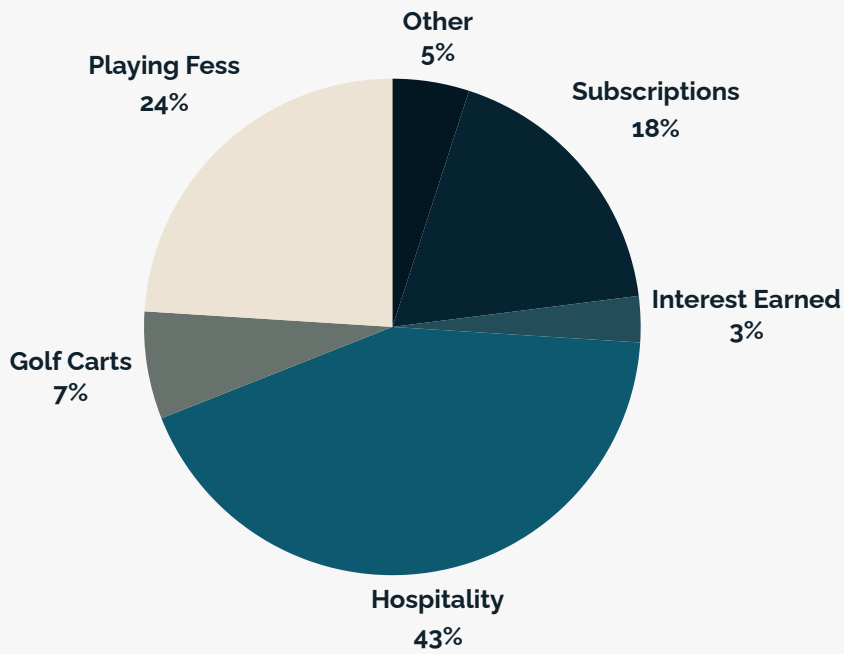
Operational Income: July 2023 - June 2024



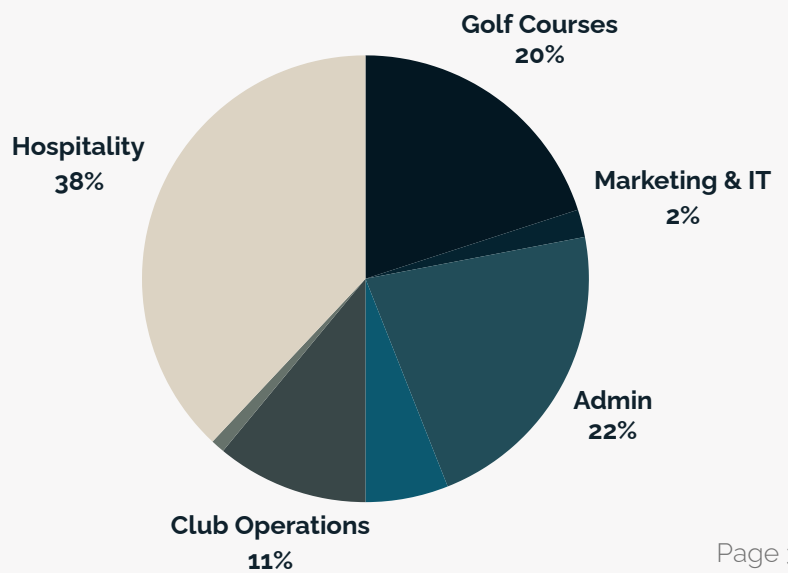
Rounds



Club Income R 71.9 Million



Club Expenses R 68.3 Million







Social Media

Our primary marketing and brand platform, which has allowed the Club hyper focus on its audience and engagement across the globe.

25% Growth

@Royal_JHB_Golf

22k



Total followers



Total engagement
1 July 2023 - 30 June 2024

♥ 142 💬 37 👤 27

3.4m



TRAIN AT HOME TO IMPROVE YOUR HANDICAP



Rebel Elite Fitness is South Africa's leading provider of gym and fitness equipment, gear, footwear, apparel and supplements.



SHOP ONLINE
www.rebelstore.co.za









The Treasurer's Report



We are pleased to report that we have substantially achieved the business model set out 7 years ago despite the hard close of the lockdown. Trading losses were re-engineered to a cash profit capable of funding equipment leases.

This was due to the efforts of Chris Bentley and his team achieving operational efficiencies whilst enhancing the golf experience. They, together with the project team, have established a non- golf, ongoing annuity income from residential subscriptions, the improved food and beverage results, the Old Oak and tenant incomes.

The CEO and Chairman have dealt with the financial results in detail so this report will only deal with the principles of what we are striving to achieve. Although not fully realised this new platform should put the finances on a stable footing going forward.

An overview is set out for your consideration:

Rm	2022-23 (Prior FY)	2023-24 (This FY)
Golf Revenue	R33.0	R39.2
Operating Costs	(R37.0)	(R42)
Sub - Total	(R4.4)	(R2.7)
Non-Golf Profits	R2.8	R6.4
Leases	(R1.7)	(R4.7)
Sub - Total	R1.0	R1.7
Cash (Loss) Surplus	(R3.3)	(R1.0)
Depreciation	(R1.3)	(R1.1)
Net Loss	(R4.3)	(R2.2)

As can be seen, the Club substantially replaced the old course equipment with the latest technology equipment and other equipment needing to be replaced, has been done on a lease basis to continue to provide the experience we are striving for. Unfortunately, this includes services backup for power and water, which doesn't add visible value adds but underpins the golfing experience. Our non-golf incomes should fund these without impacting on member subs, playing fees etc.

Our balance sheet is sound with minimal debt by way of a floating bank overdraft. We do have lease commitments for 5 years which will limit our ability to replace other equipment or fund significant Capex in the medium term. The audited Annual Financial Statements are available for examination.

The Club certainly has Capex backlog challenges going forward which include, inter alia, the new 15th West hole, the waterway repairs, the carpark refurbishing etc. These projects have been delayed for some time but will need a 3/5 year plan and a funding solution. The new 15th West hole was funded by the developers but scope creep (the dam etc) and inflation over the last 7 years will require Club co-funding.

The auditors have signed off our accounts and these are a fair reflection of the financial position of the Club. The Club is a going concern with adequate resources etc.

At this juncture, it is appropriate to thank the Board for their support and guidance and congratulate and thank the Capital Fund Committee for a performance above the benchmarks in growing the Capital Fund.

I am happy to retire on this secure platform and for our incoming Chairman, Dean Harding and C.E.O., Jason Bird and the incoming Board to take our Club to the next level.

Gordon Odgers

Treasurer



**AFRICAN
PADEL**



#retirementgoals!

As a golfer, you search for the little fixes and tweaks that will allow you to better your game, allow mCubed to assist with your retirement goals with an obligation-free fund analysis or quotation, as well as a payroll health check.

To find out more about our complimentary fund analysis or payroll health check, email newbusiness@mcubed.co.za and simply put RJ3 in the sentence. One of our qualified consultants will get back to you.



Abridged Financials

ABRIDGED BALANCE SHEET AT 30 JUNE 2024		
	As at 30 June 2024	As at 30 June 2023
	R'm	R'm
ASSETS		
Leasehold improvements	18.2	18.3
Investments	18.0	16.1
Non-current assets	36.1	34.4
Trade and other receivables	2.3	2.0
Inventory	1.3	1.5
South African Revenue Services	0.0	0.0
Cash and cash equivalents	0.1	1.3
Current assets	3.7	4.87.1
Total assets	39.8	39.2
EQUITY AND LIABILITIES		
Capital and reserves		
CFC Reserve	27.7	27.7
Accumulated deficit	(7.6)	(5.4)
	20.1	22.3
LIABILITIES		
Non-current liabilities		
Loan from related party	1.7	1.7
	1.7	1.7
Current liabilities		
South African Revenue Services	0.0	0.1
Trade and other payables	16.6	15.1
	18.0	15.1
Total Liabilities	19.7	16.8
TOTAL EQUITY AND LIABILITIES	39.8	39.2

ABRIDGED STATEMENT OF SURPLUS OR DEFICIT

	12 Months Ended 30 June 2024	12 Months Ended 30 June 2023
	R	R
Playing Fees	17.2	13.6
Subscription Income	12.9	10.7
Other Income	9.2	8.7
Total Golf Income	39.3	33.0
Total Golf Expenditure	(42.1)	(37.5)
Net Profit / (Loss) from Golf Operations	(2.8)	(4.4)
Food and Beverage:		
Sales	29.3	23.2
Cost of Sales	(13.1)	(10.7)
Gross Profit	16.2	12.5
Other Hospitality Income	1.5	1.0
Total Hospitality Expenses	(12.8)	(10.9)
Net Profit /(Loss) from Hospitality	4.9	2.7
Interest Received	0.9	0.3
Fair value adjustments	1.0	1.3
Finance charges	(0.4)	(0.1)
Net Operating Profit / (Loss) Before Depreciation	3.65	(1.55)
Leasehold depreciation	(1.2)	(1.0)
Income tax	0.0	0.0
Net Operating Profit / (Loss) Before Capex	2.5	(2.5)
Capital Expenditure	(4.7)	(1.8)
Capital Account Deficit	(4.7)	(1.8)
Net Surplus / (Deficit)	(2.2)	(4.4)
Rounds	69,864	57,157



The Capital Fund



The final funds received from the developer were invested together with the remaining balance brought forward into the year.

Against the background of a volatile market and somewhat problematic economy, the Investment Manager succeeded in achieving the targeted result and the overall improvement over the period amounted to R1.8m, leaving the fund balance at 30th June as R17.9m.

Subsequent to that date the Board has advised that funds will be needed for the building of the new 15th West and for essential repairs to the waterways .

In accordance with the Constitution the Board will propose the adoption of a Special Resolution by the AGM to authorize these expenditures.

In terms of its mandate, the Capital Fund Committee is required to review and recommend acceptance by the members and after due consideration, does so.

In order to optimize future earnings for the Fund, the CFC will coordinate with management to keep the funds available for investment for as long as possible whilst allowing completion of the works in accordance with the project plan.

I thank the members of the CFC , Messrs Burger, Desai, Saker and Twaddle for their support and advice and Stanlib, through Greg Sansom, for their excellent performance.

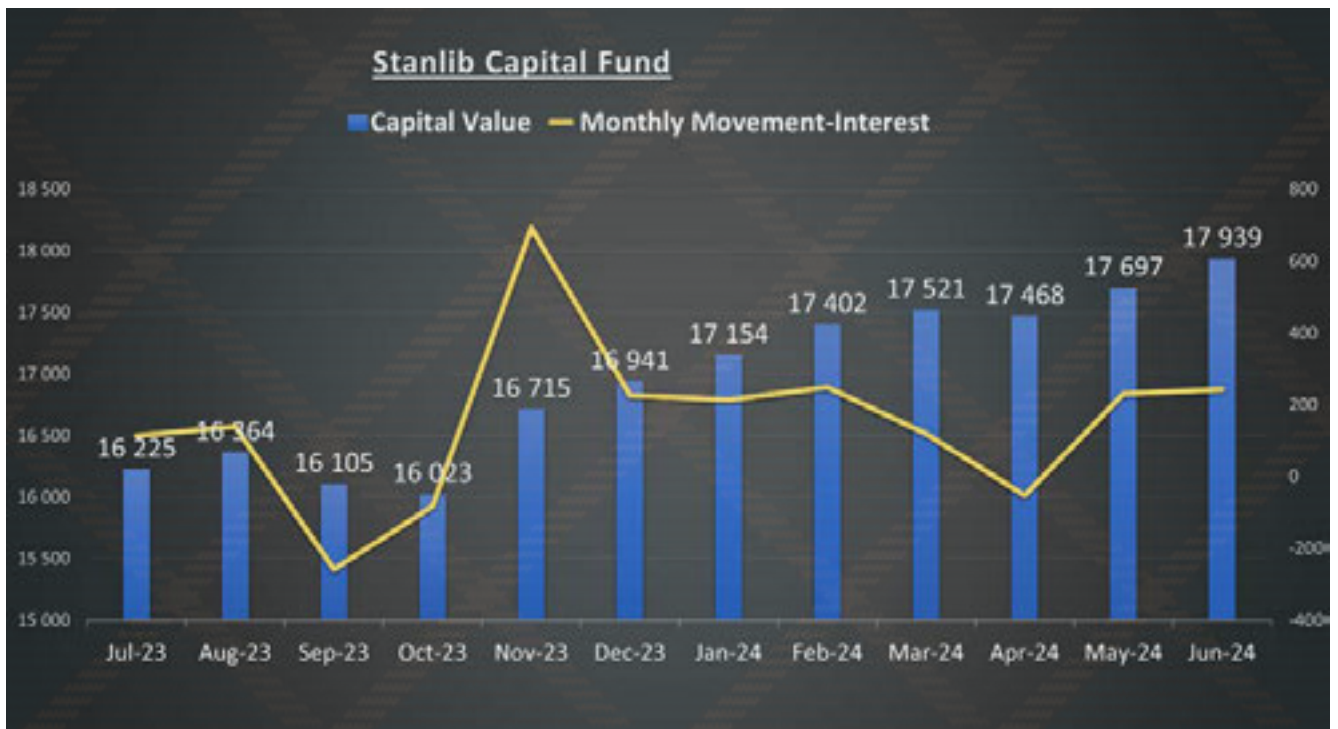
Mr Desai submitted his resignation from the CFC and the Club and we wish him well in his further golfing activities.

John Hare

CFC Committee Chairman



The Capital Fund graph



The Capital Fund has performed at 12.05% on an annualized basis. As you know the 60% of bonds, we hold in the investment have started yielding the results we have been expecting, bearing in mind we believe an interest rate cut in September will confirm this double-digit growth.

The 20% local equities we hold have started to show some green shoots and going forward with an interest rate cut releasing extra cash on balance sheet should filter through last quarter. Also retail sector and banks should see some growth with the two-pot system now firmly in place.

The remainder 20% invested offshore has proven that the trend is still your friend in the US, with interest rates expected to fall in September this the outlook now focuses on the rate the FED will cut rates.

Greg Janson

CFC Investment Advisor





Photographer
Trevor Barnett



Congratulations

GAVIN GROVES

*After claiming the regional award,
Gavin has now also been named*

**PGASA
2024 NATIONAL
HIGH PERFORMANCE COACH**



PERSONAL TRAINER & FITNESS SPECIALIST



Congratulations

GREG JACOBS

NAMED PGASA
2024 Central Gauteng
CLUB PROFESSIONAL
OF THE YEAR



HEAD PROFESSIONAL



Works perfectly in the city or in the bush, the REBEL Urban Retro are designed to fit into your lifestyle.

With a dual density outsole, it ensures comfort, durability and a specially design tread system for maximum traction and minimal foot fatigue.

Boots that are engineered to go anywhere! Built with a premium 2,5mm water resistant leather upper which ensures that your feet are protected from all that the elements can throw at you.

REBEL Urban Retro - where functionality meets style.





From East to West



I am incredibly proud of our maintenance team's performance over the past 12 months and how we managed to deliver such an incredible course in the summer season, especially hosting the Waterfall City Tournament as well as an incredible SA Amateur Matchplay and an unforgettable Club Championship weekend.. The ENSO affect was present during the spring and the start of summer in 2023, with our first rain shower only coming at the start of November. Our annual rainfall for 2023 full year was 906mm vs 1422mm for the 2022 full year. We are currently 76mm behind already on rainfall for 2024 and the last time we had rain was in May 2024. This is the first time in 5 years that no rains were encountered during a winter season, previous was in 2019. There has been no warning issued regarding the ENSO for this coming spring and summer but rather more to the La Nina state during the summer season.

A major addition to our department was the arrival of our new maintenance fleet. The new fleet was received in batches from September 2023 - we have been receiving units as they have arrived in the country. With the issues experienced at the Durban harbour, we have had several delays in units arriving earlier this year and to date we have received 95% of the new fleet. The only two units still unaccounted for are the tee's units which are expected to be delivered during October 2024. With the new hybrid fairway mowers in use, we are already experiencing a 25-30% reduction in our diesel usage and this excludes the new savings on cultural practices during the growing season with the groomer attachments on both the tee's and fairways. With these attachments, we can de-thatch during normal day-day operations, when in previous years, this could only be done on Monday closures and with multiple machines in the operation.

Another addition which has made a huge beneficial impact are the two greens rollers that are utilized on the courses as greens speeds can now be maintained more consistently and on occasion be altered between mowing and rolling. The impact on the playability of the courses will be felt during this coming season as we still had to utilize some of the older units during most of our previous summer season.



On the courses, we have tackled quite a few small projects, some very noticeable and some not so much. We have started investigating ways and means on how to address the bare areas under the trees on the courses. The bark beds we used to have were not sustainable and created more mess than aesthetics on the East. We have now identified a few areas where low maintenance gardens can be introduced in enhancing the aesthetics of the course and one example is the garden behind the 4th East green. We have also received seeds that will be trialled under certain in play areas as gardens will only create ruling and pace of play issues. We will continue to investigate every possible opportunity to find a way to resolve this issue. The pathway surrounding the 12th East has been completely redone and an extension from the 11th bridge has been added. This is always a wet area during wet conditions and will only be a benefit to the courses recovery and player experience. The garden on the bank of the 12th tee has also been reinstated and this will shift some focus away from the path and help to beautify the backdrop of the signature 11th hole. We will introduce season colour to the border to frame the garden and yet again enhance the experience.

The 16th East had a major collapse of the dam wall but this was to an extent where the irrigation pipe has started to fall in the dam as well as threatening the green. The only solution was to build a retainer wall to ensure no further encroachment to the green and further collapse on the sides.

The new retainer wall was constructed with a total length of 105m, and this was cladded with rock, ensuring we continue the theme throughout the courses. This new addition has certainly added a very aesthetically appeal to the hole, while serving its' purpose in ensuring there will be no further threat of erosion toward the green.

With the resurfacing of the greens and new bunkers on both courses having been done, we have gradually started with the levelling of the tee's on both courses as winter projects. The West course has seen all the par 3 tee's being done during the winter in 2023 and some of the East tee's during this past winter. We have used this opportunity to enlarge the tee's as far as we possibly could, allowing us to have a bigger teeing ground and rotate tees to combat the unlevelled tees as best we can. We will continue with this and be completed with the East par 3 tees prior to the coming summer season. Following the par 3 tees, we will focus on selective levelling of certain par 4 tees which are mostly used with irons from the tee and then to other problematic tees.

The West greens are now two years old following the re-surfacing in 2022 - they are now fully matured as they have seen two full seasons through. It is also noticeably better as the feedback from players speaks for itself. The East greens are now moving into their eighth year since their resurfacing and the team has done exceptionally well on keeping poa annua to a minimum along with our chemical control. Poa annua remains a concern and we will continue to address this issue aggressively.

The biggest project we have tackled this winter has been the driving range renovation. In December 2023 we were approached by Himalayas Golf, lead by Paul Jansen and Jean-Luc Regard, as they were looking for a club in Africa to promote the new Dave Peltz wedge calibration greens and introduce their concept in the country. They have designed and contributed to the range upgrade and we are thankful for their assistance and input. Royal has yet again set a new benchmark for the industry. The range tee has increased its size by 800m² with the one tier approach and with a new total of 1600m², better rotation will now be more manageable and we will be able to provide grass to our members year round. The putting and chipping greens are joined and have increased in size to 500m² vs the 250m² combined two greens.

From the course maintenance team, we would like to extend our gratitude to our wonderful and loyal members and the Board for all the support. We are very excited for this coming season and all the challenges that lie ahead - our team is totally dedicated to present an even better course than in previous years.

Jerry Steyn

Course Manager





PROVSLX

Captain's Report



The past year has been a productive and eventful period for golf at Royal Johannesburg. Our golf department reports that a total of 69,864 rounds of golf were played, reflecting a steady engagement from our members and guests and this is up from 57 157 the previous financial year. The member vs visitor split for the year sits at 55% member and 45% visitor rounds and this volume of play affirms the popularity of our courses and the ongoing commitment to providing a premier golfing experience for members and visitors.

Our members have had a busy year with a few days interrupted or cancelled due to bad weather.

Our 2023 Festival Golf was a resounding success with great support received from our members and guests.

Grateful thanks to our title sponsor of the Festival, Tricol, who with their generosity allowed us to embrace the French theme and at the same time make a generous contribution to our nominated charities, Logwood Village, Cupcakes of Hope and Reach for a Dream. The week of festivities ended on a high on the Saturday night with the viewing on the patio of the World Cup Final and what celebrations took place when the Springboks won the World Cup for the fourth time!! The vibe was electric and certainly was a night to remember for all the right reasons.

The final of the Interschools Challenge took place in November and after four rounds of competition, the Royal Family were crowned the champions. Thanks to Nick Watt-Pringle, our previous Club Captain, for initiating this great competition that is in its third year – it gives our players the opportunity to play with members from other schools, with whom they might never play.

The Club knockouts are always well supported and we congratulate all our winners on their achievements. *(Results seen on the next page)*

The knockouts this year are almost complete and very soon the 2024 champions will be crowned. Entry for the 2025 knockout will soon be opened so we look forward to a great response.

The 2024 Club Championships was certainly one of the best. Our courses were magnificent and although there were a few small interruptions for bad weather, all in all it was a glorious weekend with the Scottish theme being a huge hit. Congratulations to the main trophy winners for the weekend.

Our league teams fared very well in the 2023 season and represented Royal with great pride and passion. Thank you to all the team captains and players for their total dedication and commitment to representing the Club. League results as follows.

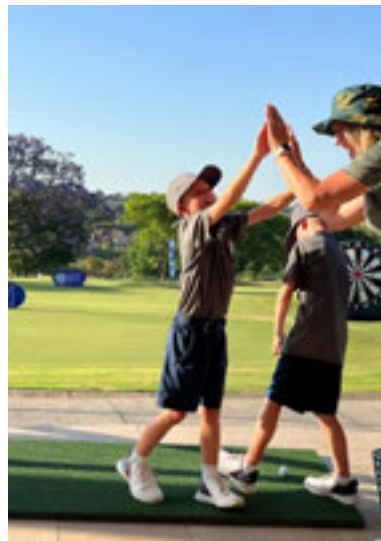
Sady our 2024 Masters Par 3 Tournament, usually held in April, had to be cancelled due to bad weather.

The Club were thrilled to host the Waterfall City Tournament of Champions on a modified East Course in May and this proved to be a very popular addition to the Sunshine Tour's itinerary with both players and spectators. We have secured this popular tournament for next year which is great news.

Our golf director Liam Brown left us in April this year and we all joined in wishing him well in his new position at Houghton Golf Club. Our C.E.O. Chris Bentley left the Club in May to take up a wonderful position in the UK at JCB Golf and Country Estate. The Club held a wonderful farewell for Chris and joined in wishing both gents a very successful new chapter in their lives.

Jason Bird, our newly appointed CEO, joined us in August and brought with him a wealth of experience and golf knowledge. We all look forward to working with Jason and embracing the new ideas that he has. It was a baptism of fire for Jason as our 2024 Winter Club Championships was held on his first weekend at Royal – this was an enjoyable weekend of golf and congratulations to the winners.





Congratulations

Club Championships

Champion	Jacques van der Merwe	140
B Division	Clint Poppesquo	152
C Division	Brett Perlstein	169
D Division	Warren Hamer	76pts

Ladies

Silver	Tze-Ning Chang	153
Bronze	Helen Tyne	65pts

Junior

A Division	Adrian Andrade	146
B Division	Matthew Victor	167

Winter Club Championships

Champion	Matthew Mortimer	142
B Division	Clint Poppesquo	158
C Division	Darren Cohen	73 pts

Knockouts

Singles Knockout	Charlie Teixeira
Betterball knockout	Teran Peyper Kyle Peyperl
Greensomes knockout	Roberto Teixeira Miguel Gomes
Mixed Knockout	Jon Sinden Kath Smith

League

	2023 Result	2024 Current
Better ball 1	Tie 6th	Tie 1st
Better ball 2	4th	10th
Scratch 1st Team - A Div	1st	1st
Scratch 2nd Team - D/C Div	7th	2nd
Mid Amateur A Team - A Div	1st	1st
Mid Amateur B Team - B/C	1st	5th
Junior League A Team - B Div	3rd	4th
Mixed	/	3rd

I will be stepping down as your Club Captain this year and wish the incoming Captain much success in his new role. In closing, I would like to thank our golf director, Robert Larsen and assistant golf director, Tiaan van Wyk, along with their golf operations staff, most sincerely for all that they do to ensure that the experience the members and the visitors receive is out the top drawer and I thank them for their dedication to their job – it has certainly made my life as Captain, that much more enjoyable.

To Jerry Steyn, Wikus Botes and the course staff – thank you for producing what can only be described as magnificent courses, no matter what Mother Nature throws at you. Our courses are beautiful and certainly add to the Royal experience. You and your dedicated team are the unsung heroes – mowing fairways at 04h00 whilst the rest of the world sleeps! We are truly grateful.

Thank you to my fellow Board members for your guidance and support and perhaps most importantly to you the members for the friendships that I have made this year and for all the support that I have received.

It has been a great honour and privilege to serve as the Club Captain of Royal Johannesburg .

Andile Msenti

Club Captain





Ladies Golf



The 'year in review' started on Wednesday 20 September at the 132nd Annual General Meeting held in the St Georges Room. Thank you to those of you who attended the meeting when we said goodbye and thank you to our outgoing lady captain, Jane Goodwin after her two year stint on the Board and hello to our incoming lady captain, Ina Sanders as she started her term of office. How fortunate we are to be able to replace one wonderful captain with another and thank you to Jane for the professional and devoted way in which she carried out her duties as your lady captain - it is so lovely to see her enjoying her second 'retirement' now.

Ina Sanders simply carried on from where Jane had left off and I thank her for the support she has afforded me and the commitment she has shown to the ladies of Royal over the past year. I so look forward to Ina's second year as lady captain and we hope to see continued growth and enthusiasm amongst our lady golfers at the Club.

Our lady professional golfers and ambassadors flew the Royal flag proudly wherever they played in the world over the past year. Some of the most notable achievements of these ladies include:



Photographer
Trevor Barnett

Lejan Lethwaite won her first LET tournament by winning the 2023 Hauts De France Pas De Calais Open in the middle of September after a 3 hole play-off. What a superb achievement to hold her nerve for 3 extra holes!

Ashleigh Buhai was troubled with injury for a good part of the season but was successful in her defence of her title at the ISPS Handa Australian Open Championships played in Sydney at the end of November which was remarkable. Ash and fellow South African, Paula Reto represented South Africa at the 2024 Olympics in Paris and although no medals were won, it was a great week for our ladies.

Casandra Alexandra won the 2023 Absa Ladies Invitational held at Serengeti in April and then finished in a tie for second position, behind the winner, Louis Albertse in the Waterfall City Tournament of Champions that took place on a modified East Course in May. The tournament powered by Attacq, featured a unique 9 hole format aimed at showcasing a gathering of champions, all chasing a first prize of R1 million. Casandra finished in 7th position at the AIG Women's Open Championships held on the Old Course in August after qualifying to play in the Championships on the Monday of tournament week!! Casandra's great finish saw her leap 93 spots in the world rankings and she now sits in 116th position! Conditions were brutal for the players but what a wonderful 'Royal' moment it was in the third round when Ash and Casandra played together and pics were taken of them together, proudly displaying the Royal Johannesburg logo on their bags.

Kelsey Nicholas also broke through with her maiden professional win by winning the 2024 SA Ladies Masters held at San Lameer at the beginning of September. This tournament is the third oldest, but second most contested professional women's golf tournament in South Africa so was a wonderful one to win for Kelsey's first victory.

Just as a side note for all our exceptionally talented and keen young lady golfers who dream of playing the game as a profession.... Ashleigh Buhai (néé Simon), won the Club Championships at Royal for 5 consecutive years, from the age of 12 (2001 through to 2005) and Kelsey Nicholas won the Club Championships in 2018 so follow your dreams and you too could one day be playing on the LPGA tour....

As mentioned, we have many young junior lady golfers who call Royal their home as well as a couple of seasoned golfers who play in many of the mid-amateur provincial tournaments:

Lauren van der Merwe represented and captained the North West Province team competing in the 2023 SA Women's Interprovincial at Umhlali Country Club from 1 to 6 October. North West were promoted from the B division to A division after a very successful campaign. Lauren also played for North West Province in the 2023 Mid-Amateur Interprovincial tournament and in 2024, played and captained the CGGU Mid-Amateur team who played at Irene in the Mid Am interprovincial in early August. Lauren finished 3rd in the 2024 Women's Mid-Amateur tournament held in Parys in November and sits on the CGGU Executive as one of five female members.

Adri Vorster represented Ekurhuleni in the Mid-Amateur interprovincial played at Irene in the Mid Am interprovincial in early August.

Maru Chokwe won the 54 hole stroke play in the Silver division of the 2024 SA Amateur Strokeplay Championships held at Modderfontein Golf Club in February. Maru also finished runner up to her sister in the 2024 Botswana Ladies Open.

Loapi Chokwe won the 2024 Botswana Ladies Open.

Paola Sakota won the 2024 SA Amateur Matchplay Championships, flight division, at Modderfontein Golf Club in February.

Paola and Valentina Sakota and **Keisha Wiltshire** were selected to compete in the Nomads Girls SA Rose Bowl Championships held at Sun City in March.

Another name to watch is that of 10 year old **Khadeejah Choonara**. In the 2024 Winter Club Championships, Khadeejah, playing alongside more senior lady golfers, shot a total of 94 individual stableford points – 47 on each course, so certainly will be a force to be reckoned with very soon.

Our annual Festival of Golf was held in October last year and most certainly was one to remember. The theme was 'France' which tied in with the 2023 Rugby World Cup being held in France and the clubhouse looked wonderful with all the French décor and all the players embracing the theme. Our three charities chosen to be recipients of funds raised at the 2024 Festival were Logwood Village, Cupcakes of Hope and Reach for a Dream - all three extremely worthy causes.

We have had two BMW Regional Corporate Cup competitions played at Royal since the last Royal Review and both of these were won by a Royal lady. Congrats to Lynn Gardner who won in 2023 and played in the National finals at Sun City in January. Although Lynn did not win that competition, she thoroughly enjoyed the spoils on offer at Sun City for a few days. Congratulations to Stacey Burrowes who has won the 2024 competition and will be travelling to Sun City in January 2025 where she will be competing against 15 other finalists to win and travel to the World Cup in Thailand next year!

It is tradition to start our league season each year with a league breakfast in the Old Oak Restaurant when all ladies who have signed up for league for the year, spend a few hours together to build up camaraderie and spirit. This year we were very fortunate to have Casandra Alexander join us for the breakfast and get to know some of the Royal ladies. Most valuable player awards were introduced for the 2023 season, based on the score capture results, and small gifts were handed out to the three winners. Abby Rigby for the Sunday team, Sam Hudson for the weekday 1 team and Kim Jacobs for the weekday 2 team were the recipients.



The 2023 ladies league season was a very successful one with our weekday 2 team winning the D division and being promoted to the C division for the 2024 season. With one fixture left in the season, Lynn Gardner and her team lie in 4th position in the C division so although they are not able to win their division this year, they still have a lot to play for. Our weekday 1 team, playing in the A division and ably led by Ina Sanders, tied for second position in 2023 and with one fixture left in the season, find themselves one point behind the joint leaders so still have an outside chance of winning the A division. Gina Slade and her Sunday league ladies were second in the A division in 2023 and this year with two fixtures to go, also lie in 4th position, so with two good results, they can climb into a higher position.

Thank you to our three most dedicated and committed league team captains, Gina Slade, Lynn Gardner and Ina Sanders, for the time and effort that they put into selecting teams – this is not an easy job and although often the captains are spoilt for choice with the number of players available, they also have times when they don't have a choice! A massive thanks too to all our league players who make themselves available each month and who represent our Club with much pride and passion.

2024 saw the introduction of a mixed better ball league which was implemented by CGGU. At this early stage, there is only one division in which there are 8 teams and the couples play better ball stableford as opposed to better ball matchplay and with one home fixture left, our Royal Johannesburg team lies in third position. Good luck to the team with their last fixture and thank you to Craig Blankers, for captaining and managing this side so competently and with much enthusiasm.

After a lapse of 5 years, mixed couples from Country Club Johannesburg and Royal Johannesburg will be competing for the annual Ryder Cup and CCJ Putter competitions between the two Clubs. The 2024 Ryder Cup will be played on Sunday 29 September on our West course with the hope that Royal retains the trophy that was last played for and won in 2019.





Although the number of ladies who play golf on record at Royal is quite high, we only have approximately 110 ladies who are registered with HNA with three 'schools' of ladies playing their golf at Royal on Saturdays, Tuesdays and Thursdays. Our BG's (Business Girls) play their golf on a Saturday morning and are an integral part of the Club. Val McKenzie managed the BG's for the second consecutive year this year and I'd like to thank her for her passion, organizational skills and always adding a little special touch to all that she does for this talented school of ladies. The BG's are a force to be reckoned with on the course and play in the Club competitions when often they are in the prizes. Several of our BG's play in the Club knockouts and always do well – we are getting closer and closer to them winning one of these knockouts!

Joan Neville does a wonderful job looking after the Thursday ladies and this social group of ladies are always so welcoming and accommodating for any new golfer wanting to play 18 holes. The 8 to 12 regular Thursday ladies arrive to play regardless of the weather and really do enjoy all that their Thursday mornings offer.

The Tuesday ladies average between 24 and 40 ladies depending on the weather, the course and/or the competition! The Tuesday ladies play an individual competition once a month, otherwise the competitions are better ball competitions or alliances, which has proved to be a popular move. The Tuesday ladies are fortunate in that they are not restricted to regular competitions on Tuesdays and 'different' competitions are organised from time to time for the ladies. Our ladies open days which are only held once a quarter, have been doomed this year and if it is not rain that makes us cancel the day, it is below zero temperatures. We are hoping that our postponed Wimbledon day which will be held on 1 October, will be a glorious day so that we can enjoy all the preparation done back in July.

The BG's and Tuesday ladies play for various trophies through the year, with a list of the major trophies below and the date in brackets, of when it was first played:

2024 Ladies Club Champion

36 holes medal
Tze-Ning Chang

2024 Bronze Champion

36 holes stableford
Helen Tyne

2023 Mixed Knockout

Kath Smith and Jono Sinden

2023 BG's Betterball Knockout (1986)

Gina Slade and Shannon Frigyik

2023 BG's Singles Knockout (1986)

Sam Hudson

2023 Weekday Betterball Knockout (1975)

Sue Rice and Liza van Wyk

2023 Weekday Singles Knockout (1976)

Lelane Straw

2024 Spring Trophy (2000)

Kim Jacobs
Lelane Straw
Adri Vorster
Aileen Wilmot

Jubilee Cup Silver Division Individual Stableford

Eleanora Galletti

Coronation Trophy Bronze Division

Individual Stableford
Aileen Wilmot

Anstey Trophy (1925)

Lisa de Sousa
Lelane Straw
Adri Vorster

Jean Eustice Trophy Betterball Stableford (1987)

Lynn Gardner and Gill Wood

Crystal Bowl BG's Betterball Stableford (1985)

Della Stapleton and Aileen Wilmot

The Senior Women's Gauteng Golfing ladies use Royal Johannesburg as their base for their monthly competitions. Several away games are played but all trophy games are played at Royal and usually on our West Course. Royal ladies usually feature in the prizes, the most noteworthy this year being Helen Tyne winning the 2024 Ester Gaillie Trophy and Captains Cup in the April fixture which was quite an accomplishment.

The Royal ladies love celebrating birthdays and special occasions and in late April we were lucky enough to all join together to celebrate the 90th birthday of Joey Coetzee. Old and new friends gathered on the patio to celebrate this milestone and to marvel at Joey's golfing prowess – she had played a round of golf only a few weeks before her birthday. It is always lovely celebrating such special occasions.

In early September, twelve past lady captains of Royal Johannesburg Golf Club, Kensington Golf Club, Royal Johannesburg and Kensington Golf Club and Royal Johannesburg gathered in the Old Oak to chat about days gone by and just rekindle old friendships. Although it was a wonderful afternoon with delicious food being enjoyed by all, there was an element of sadness to the lunch as it was the first gathering that we had, without Julie McWilliam being present. Julie passed away suddenly in August and she will be deeply missed by all at the Club. Julie was an Honorary Life Member of Royal and had been a member for 74 years and in her memory, an annual trophy will be awarded to a lady member whose values align with the character, charitable mindset and sportsmanship that Julie showed in her golfing career and will be voted for by current lady golfers.



Our past C.E.O., Chris Bentley resigned in March last year and moved to an overseas Club – an offer that he simply could not refuse. Although we were saddened by his resignation and miss him, the staff and members have slowly adapted to life without Chris and have now welcomed our new C.E.O. Jason Bird, to Royal Johannesburg. Jason has been in the golf industry for many years and we can look forward to his leadership and guidance over the next few years and maintaining the 5 star experience that our wonderful Club is renowned for. I have absolutely no doubt that Jason will pick up from where Chris left off with regards to the support the Royal ladies and their guests receive and I'm led to believe that the ongoing 'tradition' of a supply of bubbles that the ladies enjoy from time to time on the patio, has been discussed.....

The staff contingent at Royal are often referred to as the 'Royal family' and we certainly are just that - we care deeply for each other and look out for each other at all times and generally speaking, are a happy bunch. Our heads of department are in their positions for a very good reason and they are all experts in their field – I have an enormous amount of respect for each and everyone of them and along with the Club's exceptional management team of Siobhan, Candice, Robert, Jerry, Hennie, Erik, Charmaine and Ransley, I would like to thank every single member of staff at our amazing Club who help make my role as the ladies golf manager, so enjoyable.

In closing, I would like to thank my fellow Board members for their friendship and support and thank our outgoing Chairman, Chandru Wadhvani, for all his advice and guidance over the past two years. I wish our incoming Chairman, Dean Harding, all the very best as he starts his term of office as Chairman of Royal Johannesburg and hope that he and the incoming Board are afforded respect and support from all our members.

What a unique Club we belong to and what special ladies we have as members. I look forward to another enjoyable year as your ladies golf manager.

“Golf is the closest game to the game we call life. You get bad breaks from good shots; you get good breaks from bad shots – but you have to play the ball where it lies”

BOBBY JONES

Wendy Huddy
Ladies Golf Manager



All the glory

2024 Club Championships



TROPHY WINNERS



ADRIAN ANDRADE
JUNIOR CHAMPION (146)



JACQUES VAN DER MERWE
CLUB CHAMPION (140)



TZE -NING CHAN
LADIES CHAMPION (153)



CLINT POPPESQOU
B DIV WINNER (152)



BRETT PERLSTEIN
C DIV WINNER (169 ON/CO)



HELEN TYNE
LADIES BRONZE DIV WINNER
(65 POINTS)



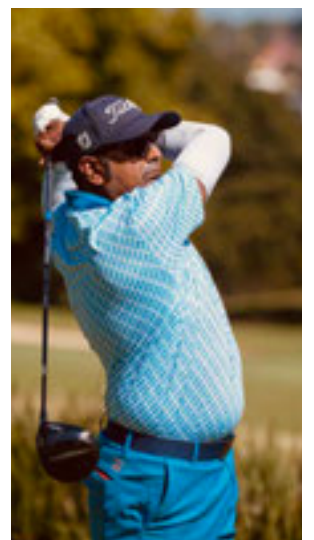
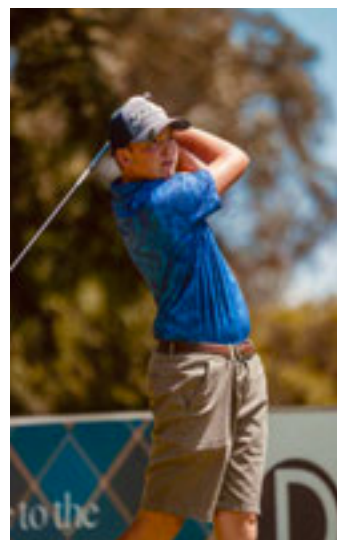
WARREN HAMMER
D DIV WINNER
(76 POINTS)



CONGRATULATIONS

'A CHAMPIONSHIP TO REMEMBER'









From the Academy



This report will focus on the development and growth of the game at Royal Johannesburg and the projects at the driving range. Let me go through the coaching staff. The driving range has two Master Professionals offering lessons, Gavan Levenson and me. Ricki Dembo joined the teaching team in January and adds much value to the academy. Ricki is a class AA PGA member and offers lessons to all members and guests but specializes in junior coaching. Other coaching staff include Adriaan Coetzer who runs the St Johns school programme and Stacey Burrowes runs the 'Starting New At Golf' programme on Saturday mornings at Royal Johannesburg.

We offer a variety of services including individual lessons to members and guests, members clinics, corporate clinics and junior holiday programmes. Gavan Levenson has a large cliental of junior golfers, many of whom are playing well in the SA Kids, US Kids, Gauteng Golf Union Tournaments and various professional tours. Every Saturday the academy hosts a junior clinic for kids aged from five years till ten years of age.

We have a monthly clinic for the Auria Royal View Senior Living development, so it's not only juniors that we cater for.

The academy runs various school programmes and is associated with St Benedict's and St Johns. The academy runs coaching and practice programmes for the two schools as well as Royal Johannesburg serving as the home club for their school league.

This year the Club has embarked on a significant range development project. The teeing area has been levelled to form one huge teeing ground opposed to the 3 levels we had before and we have gained many more grass hitting bays. We have also installed target greens in the Dave Pelz style to help make practicing more meaningful and beneficial. The last phase of the project is to enlarge the practice chipping and putting green. The range has become a world class practice facility.

We are constantly trying to improve at Royal Johannesburg and the vision is to improve the buildings and install a club custom fitting room and indoor hitting bays. At the moment we do have one indoor hitting room with a flight scope installed – this is used for lessons and as a golf simulator for virtual golf.

Royal Johannesburg is the perfect Club for juniors to develop their game. The Club offers very competitive membership rates and opportunities to play. Royal Johannesburg has a competitive junior league side and develops the game by hosting SA Kids, US Kids and Central Gauteng Junior tournaments.



Martin Briede

*Head Teaching Professional
PGA Master Professional*





Photographer
Trevor Barnett



The Chefs Table



Throughout the 2023/2024 financial year, the food and beverage department has produced remarkable results overall in delivering the expected budget and surpassing the targets that were set for the period. Through many setbacks we have remained determined in delivering the best possible experiences and resolute in never trembling through turbulent times. Our team across the department remains committed to surpassing expectations and always being hospitable to our guests and members. We have managed to promote junior staff to go above and beyond whilst creating an all-inclusive staff environment, inspiring individuals to go above and beyond in every task set before them.

Our staff turnover has subsequently reduced from the previous financial year by implementing certain measures to mitigate loss while ensuring good governance is maintained.

Halfway House, The Champions Retreat and The Old Oak have achieved well over the required numbers, and we are delighted by the feedback that we have received over the last year. This in turn drives positive notions of constantly raising the bar and to remain steadfast in our pursuit of unmatched hospitality provided at any golf club in the country. Constantly building on current offerings and implementing new and exciting ideas has made it possible to upskill and develop our back of house and front of house teams.

New menu launches have been successful in increasing spend per head of each outlet of the establishment and we plan on introducing many more exciting initiatives throughout the new financial year with Mr. Bird at the helm. With the current unpredictabilities of our financial landscape and volatile markets, we have managed to curb price increases by leveraging suppliers and constantly assessing how we procure better. Through these constant navigations and negotiations, we have found great synergies between our business and major suppliers where our approach is seen in a partnership rather than a financial transaction. This has opened opportunities to reduce the basic minimum order quantities to allow us to have a better cashflow resulting in less operational expenses.

Jerry Steyn & I will be actively exploring the expansion of our rotational gardens towards the middle of summer as we embark on growing more usable herbs and vegetables in the nursery that he has started nurturing. This will ensure that the gardens visible wrapping around The Old Oak will all be edible and organic in nature changing along with the seasons. Initiatives such as these fulfil our farm to table food philosophy as well as curb major costs of daily operations. We will use this opportunity to once again upskill and train our team on the produce that we grow so that they could also replicate the ecosystems under the conditions in creative ways but most importantly respect the produce that is harvested.

The Champion's Retreat has seen an increase in dining during the last period compared to that of the previous financial year and this has been a testament to Chef John's approach in reviewing menus and their performance constantly upgrading and looking at the business objectively. Functions & events have been a massive driver in delivering consummate results.

The mutually inclusive correlation between Golf and Club dining is an area where we thrive by ensuring the correct offerings are in place for golf day dinners and halfway house offerings tie in with budgets as well as experience in this regard. Stretching further than golf requirements, Chef John and his team at the Club have also serviced a myriad of events such as corporate lunches, awards and dinners, as well as member events. Erik Brakhoven's vast knowledge of the business and leveraging major suppliers such as SAB at the Club, has generated massive sponsorship deals to upgrade the facility within the next financial period. Minor cosmetic upgrades have already started to take place with a new look and feel. The partnership with SAB has been massive in catering for member events and curbing operation expense budgets like staff uniforms and owners' equity line items.

The Old Oak Restaurant & Family Centre has performed better than budgeted figures projected at the beginning of the financial year, and this is attributed to factors such as offsite events, functions and collaborations with influencers. Our partnership with The Whisky Vault has been fruitful over the last year and remains a key revenue stream that has played an intricate role in us surpassing budget. We are invested in delivering exceptional experiences at the establishment and we look forward to exploring synergies by hosting a few events of theirs at The Old Oak. Calendar events such as Mother's Day and Father's Day at The Old Oak remain at the top of the list in terms of member interests, and we look forward to continuously celebrating those events as we have for the past two years. Marcelle Rolt has been exceptional and a pivoting point in identifying opportunities to consistently grow our functions offering.



Our function revenue at all outlets has been instrumental in bridging our daily shortcomings and remains a massive revenue driver across the property. Corporate members have started hosting smaller events at The Old Oak and this has positively increased our weekday trade. Our weekday trade remains at a low occupancy rate where weekends are bursting at the seams. We have served around 32 000 guests in the last financial year with 85% being visitors/public. We would like to see more of our members support the facility and enjoy the offering as much as the public. If we could increase occupancy levels from the current 40% to 70%, we would increase feet through the door to a staggering 56 000 guests resulting in an average turnover of around nineteen million. We must often remind ourselves that we are only in the third year of trade and to produce the numbers that we have under the circumstances, we should remain resolute and have a spirit of resilience as we grow organically. Our following has grown organically through word of mouth and guest generated content. With the support of Candice Humphrey and her marketing brilliance, we will be actively focusing on our own in-house social media calendar to better create content and tell the story of The Old Oak.

We have managed to secure two awards for The Old Oak in the last financial year and this is testament to the great staff that we have and their dedication to our establishment. We have once again been named The Best Luxury Family Restaurant in South Africa by Luxury Lifestyle Awards based in New York as well as receiving the RASA Rosetta Award for Service Excellence in Culinary Arts and Wine. These awards are by no means the highest priority of what we do but they certainly give us the affirmations that we are on track for bigger and better things on the horizon. We are currently ranked as one of the best restaurants in Johannesburg on many dining platforms and we look forward to delivering more exceptional results in the future.

The approach to the new year is filled with eagerness and enthusiasm as we anticipate where expansion can vastly streamline new revenue outlets for the Club. It is evident that the demand is there, and it is vital that we navigate the journey by building, bettering and striving for more.

Ransley Pietersen

Executive Chef





Custodian Members

Honorary Life

Ashleigh Buhai
Denis Hutchinson
David Stratton
John Saker
John Hare
Desmond Arnold
Haydn Thomson
Ross Grainger
Bill Urmson
Gavan Levenson
Greg Jacobs
Barry Karg
Martin Mealin
Olaf Holtung
Olliver Ransome
David Mitchell
Lindsay Morrison
Ian Hancock

Honorary

A T Makhado
Alexandra Barbosa
Craig Millar
Dale Hayes
David Nagle
Derek Speight
Gary Player
Gavin Sklar-Chik
Gerhard Du Plooy
Gillian Lee
Gregory Tait
Johnny Brown
Lawrence Smith
Lindiwe Maseko
M R Botha
Mark Spyker
Martin Pohlmann
Mavela Dlamini
Mpho Parks Tau
Neil Meyer
Nkosiyakhe Masondo
Oliver Carey
Patricia Ciro
Peter Lee
Ricci Davidoff
Robin Beek
Sam Shilowa
Sibongile Mokaba
Tim Kloeck
Z Zwelithini

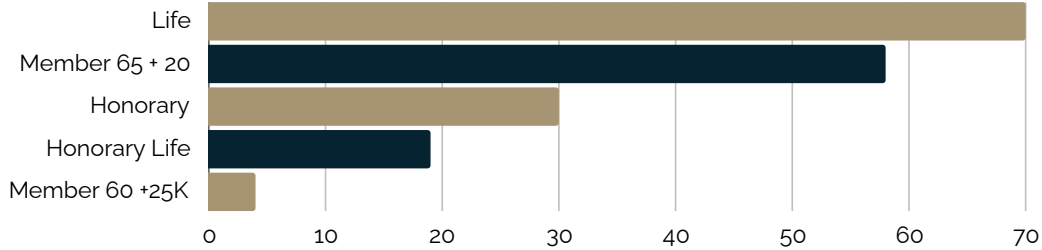
Life

Peter Roseveare	Barry Bruton	Verdun Peter Pardini	Robert Hoar
Bruce Crichton	Joey Coetzee	Dawn Worsdale	Bruce Sutherland
Steve Lombard	Craig Rivett	Elizabeth Faber	Terry Sutherland
Digby Levenson	Terry Eyles	Basil Pearson	Jim Begbie
Ian Anderson	Mark Surtees	Michael Ryan	Spencer Farren
Frank Rosslee	John Lewis	Grant Thomas	Mike Peterkin
Tim Middleton	Peter Arthur	Rob Girdwood	Joy Blair
Ramsay Brierley	Martin Skeen	Ivan Austin	Desmond Sacco
Robin Davis	John Ludwig	Terry Davidson	Peter Volck
Peter Young	Edward Southey	Gill Huddy	Graham Volck
Gordon Munro	Richard Clowes	Peter Thomas	John McWilliam
Barry Senior	John Turner	Michael Dix	Chris Huddy
Gordon Drummond	Graeme King	Peter Faber	Rennie Airth
Gavin Soll	Gordon Odgers	Gordon Huddy	Edward Steyn
John Pascoe	Andrew Kenneth. Miller	Douglas Du Bourg	Brian Wilson
Craig Cloete	Stathy Diamandis	Michael John Renwick	
Andrew Smith	Graham Twaddle	Bobby Johnston	
Glen Witte	Ray White	David Mackenzie	
Nicholas Oppenheimer	John Ridgard	Henri Kuiper	
Russell Bruton	John Faber	David Geeringh	

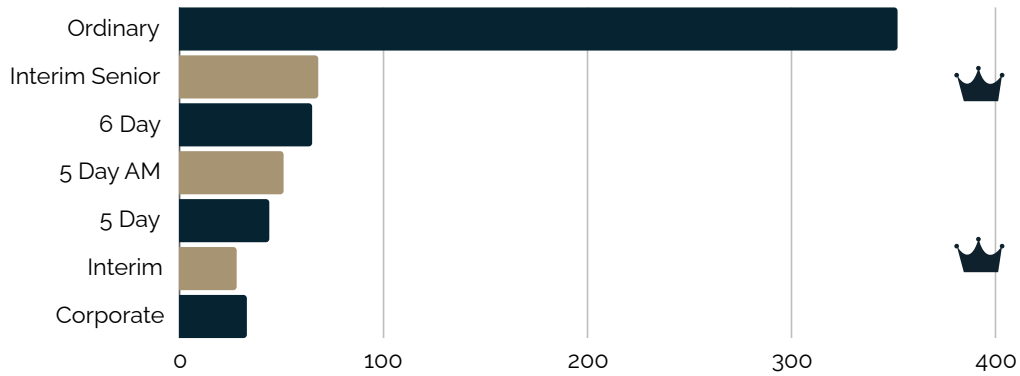


Membership

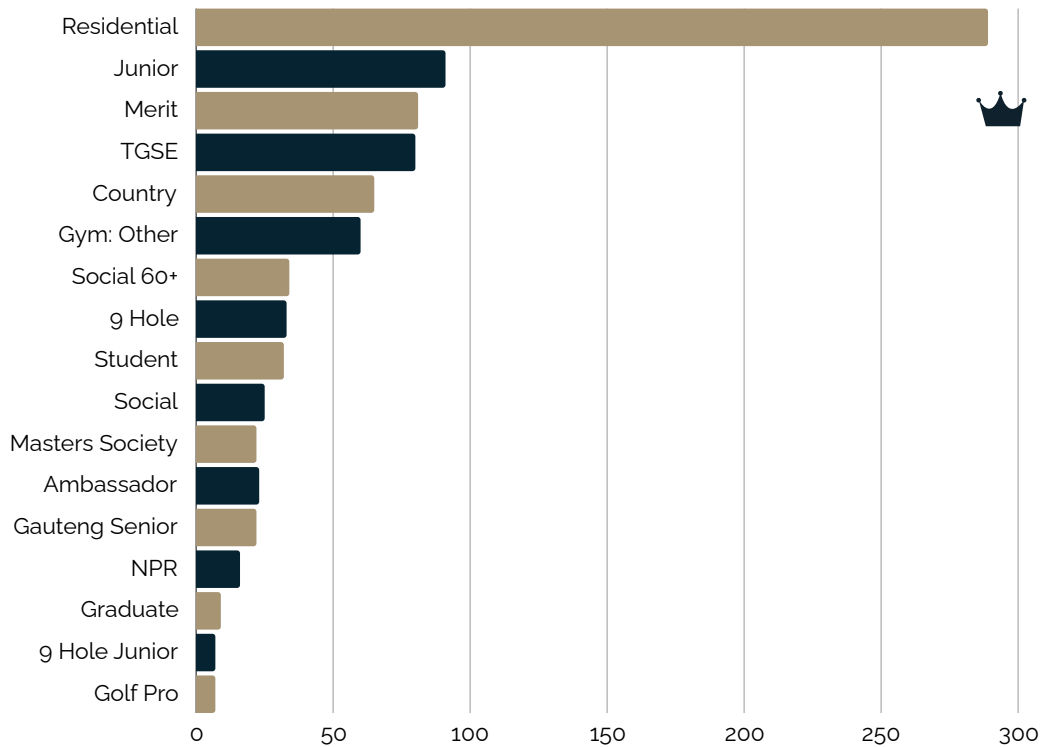
Platinum



Gold



Silver





Past Chairmen

Royal Johannesburg Golf Club

1985 Olaf Holtung
1986 Martin Mealin
1987 Randolph Nourse
1988 David Mitchell
1989 William Urmson
1990 Barry Karg
1991 R Morris
1992 A Mackenzie
1993 Haydn Thomson
1994 Ian Hancock
1995 Desmond Arnold
1996 Lindsay Morrison
1997 Colin Sass
1998 Ross Grainger
1999 Ross Grainger

Kensington Golf Club

1985 Ian Head
1986 Graham Aldridge
1987 Graham Aldridge
1988 Gordon Odgers
1989 Gordon Odgers
1990 Roly Humphrey
1991 Roly Humphrey
1992 Brian Cook
1993 Brian Cook
1994 Gordon Drummond
1995 Graham Aldridge
1996 Graham Aldridge
1997 Graham Aldridge
1998 Ian Head
1999 Ian Head

Royal Johannesburg

2000 Ian Head
2001 Oliver Ransome
2002 Oliver Ransome
2003 Russell Bruton
2004 John Saker
2005 David Stratton
2006 David Stratton
2007 Vince Ryan
2008 Vince Ryan
2009 Graham Twaddle
2010 Graham Twaddle
2011 Richard Pollock
2012 Richard Pollock

2013 Richard Pollock
2014 Gordon Odgers
2015 Gordon Odgers
2016 Gordon Odgers
2017 John Hare
2018 Alan Field
2019 Alan Field
2020 Alan Field
2021 Gordon Odgers
2022 Gordon Odgers
2023 Chandru Wadhvani
2024 Chandru Wadhvani

Employee Awards

Congratulations

Employee of the year 2023

Sandisile Bhebhe

Congratulations

Team of the year 2023

The Course Team



Employee of the year - by department & category

Course Department	Carrington (Kapuwa) Kubayi Lucas Marabe Monaageng	Manager in development award	Carrington Kubayi Liam Brown
Food & Beverage	Sandisile Bhebhe John Bailey		Vinelle Botha Sonia Mabaso
Club Operations	Bongani Mpofu Kwanele Matutu	Most Improved Employees	Vinelle Botha Khayelihle Sibiya
Housekeeping	Somandla Ndlovu	Junior Manager	Siobhan Bersiks
Outsourced	Elton Nxumalo		Marcelle Fourie
Maintenance	Walter Muchadziya	Senior Manager	Hennie Bredenhann Erik Brakhoven
Rookie of the year	Eleonora Galletti Katlego Sithole	Leadership Awards	Kwanele Matutu Ransley Pietersen
Umbrella Award	Candice Humphrey Wonderful Ngubane Sandisile Bhebhe	Employee of the year	Candice Humphrey Sandisile Bhebhe

Golf & Course Awards of Excellence

Morethe Peter Malatji
Bongani Mpofu
Lindani Sibeko
Kenneth Dube
Masale Sam Malatji
Seanego Koena
Carrington Kubayi
Solomon Makhado

Long Service Awards

Charlotte De Jong	10
Christopher Bentley	10
Mischack Zondo	10
Pheagane Mathole	15
Dimakatso Mogoboya	15
Atlas Makau	20
Doctor Mayo	20

Employee Awards

Customer Service Awards

Ester Ndebele
Thandazani Ncube
Thabiso Ndlovu
Kwanele Matutu
Clayton Dube
Sandisile Bhebhe

Vinelle Botha
Moda Mokgoera
Bongani Mpofu
Kenneth Dube
Tholakele Nxumalo
Wonderful Ngubane

Certificate of Appreciation

Rumbi Ndlovu
Ncediswa Myeki
Sikhathazile Sibanda
Malakia Setho
Elvis Tshuma
Solomon Figwa
Jubulane Zwane

Ronald Makhado
Khayelihle Sibiyavan
Patrick Muedi
Asanda Dlamini
Matsepe Alex Mojaki
Mboswobeni Ronald Makhado







Reciprocity Clubs



- Westlake Golf Club
- Bloemfontein Golf Club
- East London Golf Club
- Humewood Golf Club
- Inanda Club
- Kloof Golf Club
- Prince's Grant, Durban
- Pretoria Country Club
- Zebula Country Club & Spa
- Royal Cape Golf Club
- Royal Durban Golf Club
- Royal Port Alfred Golf Club
- Pecanwood Estate Golf Club
- Rustenburg Golf Club
- The Victoria Club, Pietermaritzburg
- Royal Harare Golf Club, Zimbabwe
- Chapman Golf Club, Harare, Zimbabwe
- Windsor Golf & Country Club, Kenya
- Omeya Golf Estate, Windhoek Namibia
- Phakalane Golf Estate Botswana
- Denman Golf Club, England
- Royal Ascot Golf Club, England
- Royal Clinque Ports Golf Club, England
- Royal Wimbledon Golf Club, England
- Royal Dublin Golf Club, Ireland
- Royal Aberdeen Golf Club, Scotland
- Hong Kong Golf Club, China
- Mission Hills, China
- Killara Golf Club, Australia
- Royal Perth Golf Club, Australia
- Royal Queensland Golf Club, Australia
- Auckland Golf Club, New Zealand
- Royal Wellington Golf Club, New Zealand
- Real Sociedad, Spain
- Royal Colwood Golf Club, Canada
- Royal Ottawa Golf Club, Canada

First choice for perimeter security!



De-fence[®]

TOTAL PERIMETER PROTECTION

By  **njr steel**
first for steel

De-fence[®] **Max**
HIGH SECURITY FENCING SYSTEM

De-fence[®] **Pool**
POOL SECURITY FENCING SYSTEM

De-fence[®] **Mid**
MEDIUM SECURITY FENCING SYSTEM

De-fence[®] **Multi**
LIFESTYLE SECURITY FENCING SYSTEM

De-fence[®] **Econo**
ECONOMICAL SECURITY FENCING SYSTEM

A fence for every need.

Tel: 011 732 1511

www.njrsteel.co.za

TORO

Get more done with Toro



MORE

A greener approach to your course without cutting quality



Groundsmaster 1200

The new Groundsmaster 1200 pull-behind rotary mower is compatible with various tractors with at least 35 hp (32.6 kW) PTO.



Greensmaster 1021

The all-new Greensmaster 1000 Series models are powered by 3.5 HP (2.6 kW) at 3600 RPM Honda® GX120 engines* with ample power for cutting and accessorizing. Models are available in a variety of standard cutting widths.



Get ready for spring treatment

Smith Power Equipment
A division of Smith Mining Equipment (Pty) Ltd
Tel: **011 284 2000** | mail@smithpower.co.za
www.smithpower.co.za





We thank you for all the game of golf has taught us,
The self-discipline when a good shot ends up in an unplayable lie,
The honesty when we have to referee our own game,
The resignation when the weather is bad,
We thank you for the Royal Johannesburg & Kensington Golf Club,

For the strong friendships made over long years and for the years
of dedicated service given in the best interests of the Club

For the feeling of acceptance we get here,
For the readiness of the best players,
To play with the worst,
And, as always we thank you;
For the skill enough to hit a ball,
For the strength enough to play a course,
for grace enough to keep our friends.

Rev. Granville Morgan (1965)

“

This publication is dedicated to the esteemed members of Royal Johannesburg, and to honor the cherished memories of those we have lost over the past year.

We hope you have thoroughly enjoyed the stories, reports, and memories shared within these pages. Our sincere appreciation goes out to everyone who has contributed to the success of this year's edition.

Your efforts and dedication have been invaluable, and we look forward to continuing this tradition of excellence in the years to come.



ROYAL
JOHANNESBURG
EST. 1890

1 Fairway Avenue, Linksfield, Johannesburg, South Africa
www.royaljhb.co.za | royal@royaljhb.co.za

Published by; Royal Johannesburg.
All Rights Reserved.2023/24 | 011 640 3021