

## SMOKING POLICY

Royal Johannesburg & Kensington Golf Club is committed to providing and maintaining safe and healthy conditions, for all of our employees, members and guests.

As part of this commitment, we ensure complete compliance to the Health & Safety Act and the laws, which requires us to deliver a safe environment for all.

This policy has been developed to assist with the compliance of the South African smoking law and to protect all employees, service users, members, customers and visitors from exposure to second-hand smoke.

Smoking, as defined by the use of cigarettes, cigars, pipes, and e-cigarettes by members, guests, and employees of Royal Johannesburg & Kensington Golf Club is completely prohibited (no exceptions) in the following areas:

- Inside the clubhouse
- All outside dining areas (excluding the allocated “deck area”)
- The halfway house
- The bag room
- The pro shop
- The bar, dining room and patio

*Smoking is permissible only in the following areas:*

- Clearly marked smoking areas
- No staff member may smoke front of house
- On the golf courses and the practice facilities
- The golf staging area
- All smoking patrons are required to carry a “butt bucket”
- All smoking patrons are required to be a minimum of 4 meters away from any non- smoker.

Disciplinary procedures will be followed if a member or their guest does not comply. Those who do not comply with the smoking law are also liable to a fixed penalty fine and possible criminal prosecution