

## ALCOHOL POLICY

Royal Johannesburg & Kensington Golf Club is committed to providing and maintaining safe and healthy conditions, for all of our employees, members and guests. As part of this commitment, we ensure complete compliance to the Health & Safety Act and the liquor laws, which requires us to deliver a safe environment for all.

This policy has been developed to assist with the compliance of the South African liquor laws and to protect all employees, service users, members, customers and visitors from exposure to the associated risks.

To ensure the aims, objectives and values of the Club are met, and all aspects of the law are observed, the following applies:

- Alcohol will only be served in accordance with the requirements of the Club's Liquor License.
- Alcohol will not be served to any person who, in the opinion of the duty manager, is:
  1. intoxicated to the point where his or her behaviour has potential to offend, intimidate,
  2. inconvenience or become a danger to himself, herself or others.
- The Club discourages excessive or rapid consumption of alcohol.
- An incident register is maintained and any incident(s) recorded.
- Persons under the age of 18 years are not permitted to be behind the bar.
- Any member who believes that he or she or his or her guest has been offended by a refusal of the service of alcohol is respectfully asked not to take issue with the employee but to report his or her grievance to the Manager.
- As a last resort Police will be called to remove person(s).
- The club does not support drinking and driving.
- Duty Managers are obliged to offer access to collection and drop off services.

Disciplinary procedures will be followed if a member or their guest does not comply. Those who do not comply with the liquor law are also liable to a fixed penalty fine and possible criminal prosecution for their actions.