

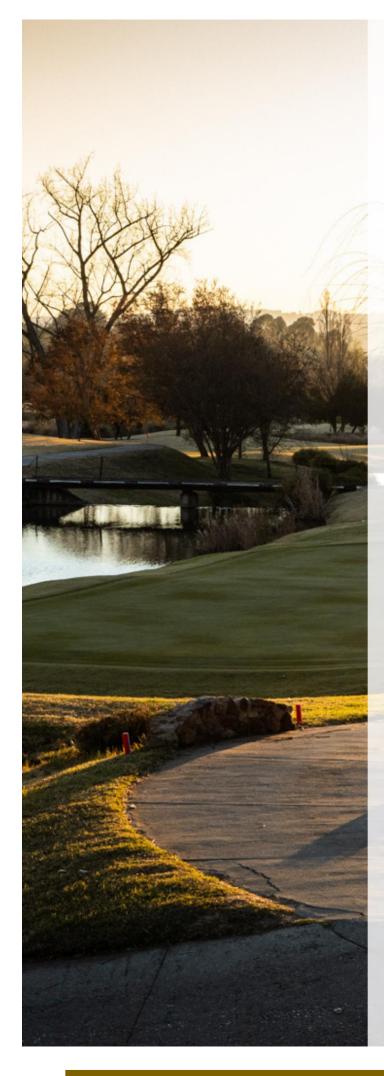
# **REVIEW**

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## 2019/20 EDITION ANNUAL REPORT

ROYAL JOHANNESBURG & KENSINGTON GOLF CLUB

Est. 1890



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## THE EDITOR'S Note



Wade Pretorius is the former digital editor of Compleat Golfer and a golfscape Top 100 panelist. He now works in the digital space as the co-founder of Southpoint Collective.

Lockdown has been a very different lived experience throughout the country. No two people's experience are comparable, with each household enduring their own unique challenges, highlights and low moments.

Being a member of a golf club though, allowed many to share in the frustration of the rules and regulations put in place especially when it came to closing golf courses. Then again, members who make up the Board were working tirelessly to support those employed by the Club while others chipped in where they could or were focussed on the health of their loved ones or trying to keep their business afloat.

It's a time that few will forget, try as they might. There have been many though that used the lockdown for good: to support charity, to donate where

possible, to reconnect with old friends, to enjoy quality family time, to hit golf balls into a net or practise a few putts. Others used it to get a jumpstart on the opposition, to learn as much as they could about the economy and the devastating impact of the coronavirus.

A senior figure in the golf industry recently told me that if you are doing business like you were before Covid-19, then you are not doing it right. It may sound like another catch phrase ready to be overused but if interrogated, then you can see the logic.

The renovations to the East Championship course in 2017 were a masterstroke. It was captured over time and allowed the user to feel like they were a part of the process. The vision was stunning but it was only going to be a success if it was managed and executed with the same grand ambition. It's hard to believe that was a few years ago now but for those who are lucky to call Royal home, it has been a delight. It has placed the Club at the highest echelon in South Africa and at the same time, it helped place the facility front and centre in the international golf tourist's mind.



And now, it is time to once again trust in the process. Trust in the team that has led the Club so well over the years before lockdown and now through the worst of the pandemic and into the new era. Yours is a special place to enjoy golf. Savour it and do whatever you can to secure its' future.

1 Pretoring

Wade Pretorius



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## The Chairman's Report



The past year has been a trying one for us all. It would be remiss of us to not pause and offer our deepest condolences to those who have lost loved ones during the course of the year. Our hearts go out to you and your family during these exceptionally difficult times. The financial year can be divided into two halves; the first six months were positive financially as many local and overseas visitors enjoyed our facilities and brought in much needed revenue. Then for a second consecutive year, the East Championship Course was voted the best course in South Africa and Africa by the World Golf Awards. A second win is really a remarkable achievement and our thanks go out to the management and course staff who work tirelessly to not only maintain the exceptionally high standards, but also work to ensure the offering remains at the pinnacle of the local game. The award serves to enhance the Club's reputation as a leading golfing destination particularly in the overseas sector for the years ahead.

A great deal of positive feedback has been received from patrons and members throughout the year regarding the golf courses conditioning, the high standard of service and warm hospitality that runs through the facility.

The second half of the year brought with it never seen before challenges as the coronavirus pandemic swept through the world and our nation was sent into lockdown.

Like all around us, we have gone from a prosperous Club to one in survival mode. The Club's management team and Board continue to deal with the fallout in a steadfast manner. The effects of lockdown and vast restrictions enforced by the government has led to reductions in operating costs, pay cuts and regrettably some staff retrenchments.

A positive for the Board was that many members were in a position to settle their subscription fees upfront in the months of April and May, which brought in some R3 700 000 compared to a budget of R900 000;



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this was a strong indication to management, as well as the Board, that the Club's members were satisfied with the handling of the facility. I would also like to express a vote of thanks to many of the members for aiding the Club's cash flow and also to those Honorary Life and Life members who kindly made dona-

tions to the Club of some R120 000.

In the short to medium term, the Club can survive, however it has become evident that a sustainable longterm strategic plan has become of the utmost importance. Over the last decade, membership numbers have dropped by half in both our Club and around the country. With that in mind, we concluded that the Club has too many golf course facilities for too few members.

Part of the decline in membership is due to supply and demand and migration within South Africa as well as members moving abroad. Further to this, these uncertain financial times have meant many have downgraded their membership. Royal is fortunate in that we continue to attract and retain many young members, who represent the future of the Club.

While these factors, and others not already described, have played out and after careful consideration, a proposal was put together to reduce the golf offering to 27 holes. The conclusion was taken after much examination and the overriding belief that it is the most logical solution. A detailed proposal was then put together and sent to the members in July 2020 for their consideration before a vote on the matter at the Annual General Meeting on 17 September 2020. To fully clarify the proposal and thinking behind it, various "question and answer" sessions have been held with members to understand the different viewpoints on the way forward.

The coronavirus has affected several members and some staff members, who have recovered or are still continuing to recover. These are the known cases reported to the Club. We have encouraged staff members who are able to perform their duties at home, to work from home where possible, in line with the now established best practices.

Overall, the Club has lost some R4.5 million during the lockdown and the capital fund has also not been spared. The catering at the Club has been moved in-house and the revenue generated from quick thinking initiatives like selling groceries, exceeded costs involved. I would like to thank Eric Brakhoven and his staff for this great achievement.

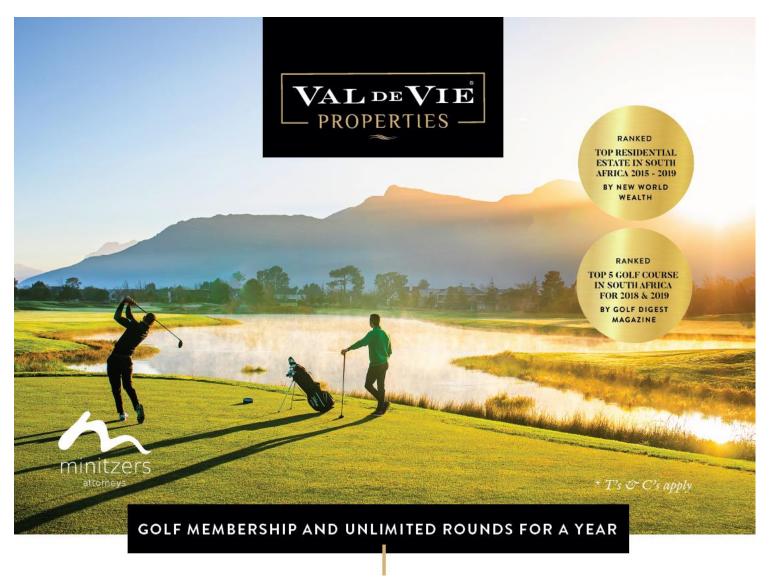
Moving forward, new initiatives, cost-saving and capital growth will be needed to prolong the life of our wonderful Club.

In closing, I would like to sincerely thank our CEO, Chris Bentley and his team, and the Board members, for their continued dedication and commitment to the affairs of the Club.

4 Field

Chairman





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## THE CEO'S REPORT

It is a pleasure and a privilege as the Chief Executive Officer of Royal Johannesburg and Kensington Golf Club to present my seventh annual report to the members of this great Club. Caitlyn Macnab and Casey Jarvis both achieved the rare SA Amateur double – winning the women's and men's South African stroke play championships and amateur championships in the same year. Astonish-



It has been another rollercoaster year of fortune and misfortune, longings and legacies, tales and traditions. At the start of the financial year, the Club successfully completed another World Golf Awards campaign that culminated in our crowning as the number one golf course in the country and the best course in Africa for a second year in a row. It undoubtedly was the highlight of our 2019 accolades of which the members, staff and Club can be very proud.

To the thousands of amateur golfers in South Africa, the term "Royal" has always been associated with visions of what could be described as a golfing nirvana. During our 129 years of existence, Royal has played an integral role in the development of golf and we were once again proud to be at the forefront in hosting the historic men's and women's combined AON SA Amateur Championships. In short, the inaugural event was a great success as we got 2020 underway in earnest. The East Championship course returned as host for tournament golf for the first time since the renovations were completed in 2017. The champions - ingly, in the first year that the women's and men's championships were played in the same week and at the same course, the extraordinary Ekurhuleni pair conspired to write their names into golfing folklore with their rare piece of history.

The challenges faced by our wonderful Club over the years could not be more significant than in this very season. Our best intentions regarding significant changes, improvements, achievements and grand plans which were envisioned to bring stability, enjoyment and long-term security, were dealt a cruel blow.

No one could have foreseen the outbreak of the global Covid-19 pandemic and further the indelible impact on our society, economy and environment. We have continued to put the Club and its' members first during one of the toughest time's in our history. The pandemic arrived to compound the long-standing challenges of oversupply and under demand in the sport. Life in lockdown has had significant implications for our people, our members, our communities, our operations and our financial position. The Board and executive management have taken immediate and proactive measures to develop a sound response strategy to manage the industry challenges, the pandemic's effects, the national lockdown and most importantly, proposing a new position for our Club to take on, major challenges in the future.

Striking an appropriate balance between our responsibility/obligations to staff and our fiduciary responsibilities to members, was always going to be difficult, but the critical decisions for the long term benefit of the Club have been taken. The Board instructed remedial restructuring of



operations to align with a "new" operational model and this, unfortunately, began with the retrenchment process involving 22 staff members and expenditure cuts amounting to approximately 30%. Further to this, senior management agreed to considerable reductions in pay for the next year while all incentive structures were cancelled.

The Temporary Employment Relief subsidy through the UIF, greatly assisted in meeting our obligations to staff through the lockdown period and further rightsizing continues. Our food and beverage department had been successfully outsourced to Erik Brakhoven over the past four years, but like many other restaurateurs, he suffered some of the worst effects of the Covid-19 regulations. In May, Erik and his team took the decision to dissolve the business and in conjunction with the Board, form part of the Club on a much smaller, in-house scale, until it is feasible to alter this arrangement.

Currently the Club can only afford a smaller and more efficient staff complement with multiple skills required, until it can be determined with more certainty what the "new normal" will look like. The Board has repositioned the operational expense budget from (R29m) to (R24.4m) for the new financial year. Some of the services that we have come to take for granted have been curtailed to ensure we meet our medium term objectives. This work continues to be informed by the ongoing financial analysis, the refinement of our assumptions and scenario planning as the world economies come to terms with what has unfolded in 2020.

Due to the pandemic and the extreme deterioration of our capital fund, it became clear that our five year (long-term sustainability) plan had become unreachable for at least another 12 months. The Board continues to pursue alternate options with the property developers in the hope of finding a "Phase 2" solution that



would radically restore the long-term survival and success of our Club. In this regard, members have been asked to take serious consideration to the special resolution proposed at the 129<sup>th</sup> Annual General Meeting.

Our Club's financial health has always been intertwined with a number of forces outside of its control, among them the economy, lifestyle and the high dependence on members personal income. For the first time in our Club's history, these pervading elements are facing extreme pressure with no clarity on the horizon. Unfortunately, we will only have a complete picture of the damage much further down the road.

Unsettling as transitions and circumstances may be, short of what seems to be a near economic collapse, the reputation and international standing of our country and its' financial uncertainty will cast a long shadow, hovering over with the sober realisation that all the money in the hands of our nation's leaders will never be enough to offset the losses sustained until we have fundamental change to government. Businesses everywhere are facing a choice between economic and biological survival. In this regard, the Board's proposal ensures we meet all the Club's objectives, eliminate the risks and place the Club in control of its' own destiny.

Before the pandemic and its contrasting backdrop, the Club was on track to deliver all member objectives and until that point in March 2020, it had been a good start to the year. Member feedback had shown continued satisfaction and delivery beyond benchmarks. To this extent, your management team continue to improve and uphold compliance and training standards, namely in audit requirements, training, first aid and occupational health and safety. We have again achieved a 5star rating (96%) in health and safety for the third consecutive year.

The Club's auditors continue to show satisfaction with our practices, governance and standard operating procedures despite the significant operational loss for the year ending June 2020.

In our previous year, operating losses had improved year on year over the past five years, with capital replacements kept up to date.

Members have been well informed, our human resources, health and safety, first aid and liquor trading, good governance, best practices along with all our other legal requirements and policies, remain compliant and above standard. Staff turnover remained low, with the senior management team unchanged for the last six years. The team remains as committed as ever to dealing with the challenges and providing attention to detail, improved service and a hospitality experience that is enjoyed by every member and guest.



We continue to fully appreciate the expectations of our members and we will constantly fine-tune, without compromise, in order to deliver the quality for which we have become known.

In closing, we cannot escape the environment in which we operate. It is envisaged that local conditions and the golf industry will face the biggest challenges yet, at least in the medium term (the next twelve months). Despite these conditions, we will continue to focus on developing our plans and annuity income, which will secure our reward and will continue to be the core focus for the Club going forward. The story of effort and achievement is but a bald record, and it would be impossible to name everyone who has contributed time or money or loyal cooperation to our Club.

The past year does not only highlight one of the most challenging chapters in our Club's history, but also pays tribute to the immense success through these times, to protect and support our established comradery, good sportsmanship and the constant endeavour to do all we can individually to uphold and protect the proud name and fame of Royal Johannesburg and Kensington Golf Club.

On behalf of the management team, I would like to thank each and every member for your continued loyalty and support. This, as we navigate a way through these turbulent times, while summoning all the information we have, sharing what is new in realtime and asking everyone in our community to recognise that we will get through this together with discipline, resolve, compassion and great care. We will rebuild and look forward to developing an even better Royal for you and your guests. These ambitions would not be possible without our incredible team of staff members and service providers who work tirelessly to meet and deliver the best on a daily basis.

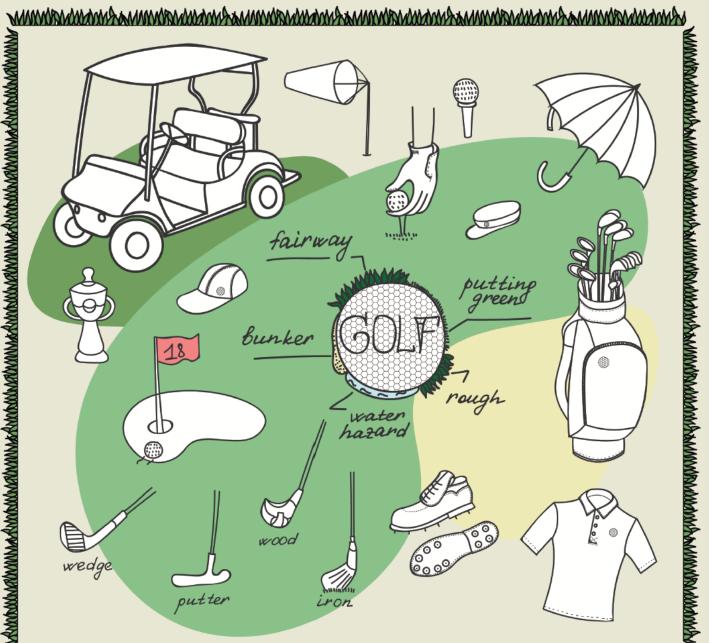
The problems of any Club operating in the golf environment are manifest and well known now. In the case of Royal, it is essential that we close the gap between revenue and expenditure and collectively decide the changes required to create surplus funds for capital replacements

I would also like to take this opportunity to sincerely thank our Chairman and Board members for dedicating their time and knowledge and for assisting management with the overall delivery, vision, strategy and good governance of our Club.

C Bentley

Chief Executive Officer





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## THE TREASURER'S REPORT



The year under review continued the downward spiral of the depressed South African economy which made the operating environment for the leisure industry particularly challenging. Before the onset of the worst of the coronavirus pandemic, the Club was well on track to continue the trend over the last few years where the loss from golfing operations had been gradually reduced from R1.8 million to R600 000 in 2019.

Covid-19 and the lockdown that followed during the last quarter of the financial year, had a profound impact on the revenue earned by the Club. With reference to the same period during the previous financial year, the estimated loss of revenue for the lockdown period up to 30 June 2020 has been estimated at R3.2 million.

Golf income for the year declined by 2.8% for the year on the back of a lockdown period of 78 days. Net income from food and beverage and hospitality endured the lockdown period beyond 30 June and accordingly suffered the greater revenue decline year on year of 27.7%. In order to

continue providing a food and beverage and hospitality service at the Club, these operations have been in-sourced until it is suitable for a revaluation on the position.

The table below aims to analyse the main source of revenue for the Club.

	Normalised 12 months Jun '20 *	Actual 12 months Jun '20 per AFS	Actual 12 months Jun '19	Jun '20 normal- ised vs Jun '19 % change	Actual 12 months Jun '18	Jun '19 vs Jun '18 % change	Actual 12 months Jun'17	Jun '18 vs Jun '17 % change
			Revenue from	n playing fe	ees			
Number of rounds	63,131	46,816	65,212		57,611		69,390	
Monthly aver- age number of rounds	5,261	3,901	5,434	-3.20%	4,801	13.20%	5,783	- 17.00%
Playing fees in Rand *	12,304,325	10,280,271	11,841,915	3.90%	10,684,455	10.80%	11618053	-8.00%
Average fees per round	194.9	219.59	181.59	7.30%	185.46	-2.10%	167.43	10.80%
			Subscriptio	n revenue				
Subscription fees in Rand	9,626,315	9,626,315	9,438,665		9,200,617		8,324,055	
Subscription fees in Rand monthly aver- age	802,193	802,193	786,555	2.00%	766,718	2.60%	693,671	10.50%
* playing fees in respect of June '20 calculated with reference to the revenue earned for the comparative pe- riod during the prior year								

Normalised rounds declined marginally by 3.2% but based on the mix of rounds sold, the Club would have seen an increase of 7.3% in the average fees per round sold.

Whilst membership numbers have been relatively stable, a marginal increase of 2% was achieved on the back of the annual inflation escalation applied to subscriptions.

Other income for the year increased by 11% and included amongst other items, the surplus generated by the successful hosting of the AON SA Amateur Championships.

Expenditure has been well contained and increased year on year by 4.9%. The unfortunate reality during lockdown was that the expenses continued to be incurred but were aggressively curtailed where possible. The Club has successfully applied and benefitted from the TERS benefit offered by UIF. The Club will continue to claim the benefits to the maturity date but in a prudent fashion, account for the benefits on a cash receipt basis.

The result of the items reported on above unfortunately amounted to a significant and unsustainable loss from golfing operations amounting to R3.2 million.

The net interest paid position for the year, which is primarily driven by the interest payable on the Standard Bank facility as well as interest received on the Liberty Evolve investment portfolio, amounted to R171 584. This expense is expected to reduce going forward resulting from the partial settlement of the Standard Bank loan facility.

Capital expenditure incurred and written off for the year has been limited to the minimum and amounted to R295 993. This will realistically place pressure on future funding requirements as this level of investment is insufficient. The annual depreciation charge which relates to the upgrade of the East Championship course in 2017/2018 is a non cash flow item but serves as a reminder that an investment of this nature will be required in future years.

The detailed report of the CFC fund provides more detail but during the year under review, adverse market conditions related to COVID-19, resulted in a loss for the CFC fund. In addition, the equity investments of the Liberty Gateway fund were liquidated and the proceeds used to settle a portion of the Standard Bank facility.

The short to medium term liquidity of the Club poses a challenge. Cash balances at year end stood at R1.2 million compared to R3.2 million at the same time last year.

The following facts considered, as a collective, places the Club in a precarious position:

- Funding of the 2020 loss amounting to R3.7 million; excludes non cash flow item
- Net surplus position of the CFC and Standard Bank loan facility of only an approximate R3 million
- Further delay caused by Covid-19 in securing capital funds as well as annuity revenue streams from residential members related to the previously approved property transaction
- Short term requirement for increased investment in course related capital expenditure
- Unforeseen large expenses (both capital and operating)
- Forced reduction in expenditure adversely impacting members/guests experience at the Club
- Continued availability of overdraft facilities which are repayable on demand and regrettably typically withdrawn when needed the most

To mitigate the threats listed above, the Club has launched the following initiatives:

- Early raising of 2021 subscriptions which was greatly supported by the members
- Rightsizing of the Club expenditure including unfortunate retrenchments and voluntary pay-cuts for senior management
- Prepared detailed cash flow forecasts and regularly update those to get an early warning of pending catastrophes

This brings me to the critically important resolution to sell two portions of the West course and to become a 27-hole facility, to be put to the members for approval. Having considered the position the Club finds itself in, the implementation of the plan outlined by the proposal in the resolution, will bring the stability and sustainability to the prestigious Royal Johannesburg and Kensington Golf Club, that it deserves.

In closing, I wish to extend my sincere thanks to the members who have supported the Club throughout the years and who did not hesitate to accelerate their payment of 2021 subscriptions when asked to do so.

Schindehütte

Treasurer

## FINANCIALS

	12 Months	12 Months
	Ending 30 June	Ending 30 June
	2020	2019
	R'm	R'm
ASSETS		
Leasehold improvements	14,793,889	15,639,254
Investments	15,864,669	29,474,667
Non-current assets	30,658,558	45,113,922
Trade and other receivables	2,505,210	2,507,182
Inventory	344,383	0
Cash and cash equivalents	1,215,941	3,191,818
Current assets	4,065,535	5,699,000
Total assets	34,724,094	50,812,922
EQUITY AND LIABILITIES		
Capital and reserves		
CFC Reserve	15,843,981	21,003,847
Accumulated deficit	-16,869,888	-12,285,241
a fart at a same all here a	-1,025,907	8,718,606
LIABILITIES	Part and the	
Non-current liabilities	A State State State State	
Loan from related party	1,715,105	715,105
Long term liabilities	12,983,014	21,107,600
	14,698,119	21,822,705
Current liabilities		
Current portion of LTL	0	0
South African Revenue Services	1,271,658	1,271,658
Trade and other payables	19,780,224	18,999,953
	21,051,882	20,271,611
Total Liabilities	35,750,000	42,094,316
TOTAL EQUITY AND LIABILITIES	34,724,094	50,812,922

ABRIDGED INCOME AND EXPENDITURE ACCOU		
	12 Months	12 Months
	Ending 30 June	Ending 30 June
	2020	2019
	R'm	R'm
Playing Fees	10,280,271	11,841,915
Subscription Income	9,626,315	9,438,665
Other Income	6,344,033	5,726,652
Total Golf Income	26,250,619	27,007,232
Total Golf Expenditure	-30,938,075	-29,483,199
Total Food and Beverage and Hospitality Net Income		2,069,254
Net Operating Loss before Interest	-3,192,163	-406,713
Interest Received	1,614,249	1,894,961
Finance charges	-1,785,833	-2,097 <mark>,</mark> 369
Net Operating Loss from Golf	-3,363,747	-609,121
Capital Income	0	0
Operating Loss Subsidy	0	0
Capital Equipment Subsidy	0	0
Capital Expenditure	-295,993	-466,277
5 Year Project Expenditure	-79,545	-1,128,200
Leasehold depreciation	-845,365	-845,365
Capital Account Surplus / (Deficit)	-1,220,903	-2,439,842
Net Deficit	-4,584,650	-3,048,963
Rounds	46,816	65,212
Audited	10,010	

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"Mowing times have been reduced by 50%. It's a brilliant machine for our fairways. The rollers are fantastic for smoothing out the bumps and scars and the rotary cut is impressive – no stalks remaining!" Brian Hateley, Course Convenor from Westport Golf Club

## CAPITAL FUND

#### Background

The capital fund was created at the time of the merger with Kensington Golf Club (1999), creating the new RJKGC from the surplus from the sale of the Kensington property. The purpose of the fund was to assist in furthering the long term sustainability of the Club. Those funds have been enhanced both by surpluses made by the Club and the result of prudent investment over the past, nearly 20 years. The Club constitutionally separated the capital fund from the general running of the Club when the capital fund was originally established. The use of the fund has primarily been for major capital replacements i.e. the clubhouse or greens etc. and approval for withdrawals is restricted to being by 75% member vote.

In 2016, members approved the use of the fund to support the 5 year plan, prior to the recovery of those expenditures and additional capital from the development of the various residential projects. Members specifically approved the use of the capital fund to secure overdraft funding, mainly for the East Championship course renovation. The project funding model was designed to offset outflow overdraft interest costs against inflow interest on capital fund investments and in so doing, tax optimise the Club's overall position whilst enabling the continued growth of the fund.

#### The Funding Model

The member approval of the development, confirmed borrowing the funds to pay for the upgrades and the pledge of the capital fund as security for the loan. That structure simplistically, allowed the Club to keep 40% of our current capital invested in an equity portfolio, whilst 60% went into an interest investment - it being supplemented by a R1.3m investment bonus by Liberty. This created a large overdraft facility, of which the costs are paid for by the interest gained from our interest investment, making it a tax neutral situation and avoiding any increased capital gains tax forward liability.

The overdraft drawdowns were used as approved in the project plan and as the capital works required and included the approved drawdowns to sustain the Club during the construction periods i.e. operating losses and loss of revenue during the closure time.

A further receipt of R9m from the sale of property, that the Club negotiated from the developer, was also used for funding the project. In structuring the transaction, the gains of our portfolio incurred the calculated capital gains tax (CGT) of approximately R3.5m and provision for that payment was made accordingly. The new model also secured no CGT on the improved value in the Liberty products in the future and upon maturity (June 2020), when the term of the plan was to expire post the initial redevelopments (East & West). The Liberty policy proceeds were to be returned to the Club and, together with the revenues from the property sales by the developer, would form the base for a new capital fund Investment mandate. The Club would have had a large amount of its funds 'back' from the developer, as well as capital gains tax neutralised for the future and the Club would have achieved the long-term developments on the courses with upside from further proceeds in development of out-of-play land.

However, when the development was delayed due to council inefficiency and the rezoning process, which took far longer than expected, the Board, project team and management of the Club decided to defer the West course renovations until council had fully approved the services establishment in respect of the residential sales. This clearly has delayed the planned receipt of the funds from the developer that are based on the transfer of the properties sold. This also came with large unplanned costs alongside the poor market performance.

During March of this year, when faced with the turmoil of the markets arising from the COVID-19 pandemic, in consultation between Standard Bank, the capital fund committee and the Board, it was decided to reduce the overdraft facility. This was done by liquidating the major part of the equity portfolio in order to protect the fund from further losses and the unknown pandemic effects. In order to achieve this, investments were sold and the portfolio structure extended for a period of 2 years. Subsequent to the Board's report issued on 3 July, the fund has suffered further losses and as at 30 June 2020, the total of the incurred loss and reduction in value over this period is R4.5m. The remaining capital in the fund currently amounts to R2.8m.

Please see below background and the consolidated table of the capital fund's audited, approved, inflows and outflows over the last 5 years.

The capital fund committee have viewed the Board's proposed plan and consider it a viable means of sustaining the future of our wonderful Club. Should the membership approve the proposal, the net funds generated by the plan will ultimately be returned to the capital fund.

Royal Johannesburg & Kensington Golf Club Summary of Movement on Capital Fund

From	То	Description		Income	Payment/ Loss	Closing Balance
	2016/06/30	Opening Balance				32,358,895
2016/07/01	2017/06/30	Deposit Received From Property Developer		1,000,000		
		AGM Approved Resolutions: 5 Year Plan R30m	2015/16 Operating loss refunds		(1,600,000)	
			Approved Capex		(4,950,000)	
			Project legal fees		(250,000)	
		Major market losses	Cabinet reshuffle & firing of Finance Minister P Gordhan		(4,810,000)	
		Capital Fund gains earned	Interest & dividends earned during Jul 2016 - Jun 2017	5,799,096		27,547,991
					Closing	g Balance at 30 June 2017
2017/07/01	2018/06/30	AGM Approved Resolutions:	2016/17 Operating Loss Refund		(1,400,000)	
			East Course Upgrade		(18,659,482)	
		Capital Fund gains earned	Interest & dividends earned during Jul 2017 - Jun 2018	263,755		7,752,264
					Closin	g Balance at 30 June 2018
2018/07/01	2019/06/30	Deposit Received From Property Developer		9,000,000		
		AGM Approved Resolutions:	2017/18 Operating loss refunds		(925,541)	
			Postponement of West Course Upgrade, approved Capex		(3,428,201)	
			Capital Gains Tax, Operational Losses, Project Legal Fees		(4,076,939)	
		Capital Fund gains earned	Interest & dividends earned during Jul 2018 - Jun 2019	139,634		8,461,217
					Closing	g Balance at 30 June 2019
2019/07/01	2020/06/30	Capital Gains Tax Payment	2017 Income Tax Assessment		(1,373,940)	
		Major market losses	Economic impact of Covid19 & the lockdown		(4,551,173)	
		Capital Fund gains earned	Interest & dividends earned during Jul 20169- Jun 2020	325,547		
						2,861,651
					Closin	g Balance at 30 June 2020
		The movement on the Standa	rd Bank facility has been excluded from	this summary for the	e sake of simplicity.	



## PROJECTS AND LONG-TERM SUSTAINABILITY



It gives me great pleasure to present the project team's annual report for the long-term sustainability of our wonderful Club. We continue to live in times of great change, and our Club is not standing still. The rollout of the five year plan and vision remained on track, as approved by the members in 2016, for completion in 2021/22 (This including the two year council delay and now pandemic).

The member launch and the public launch of the Brookfield development that were both held in the Clubhouse early in the year, were very successful, with property to the value of R75 million being sold to date. The developers broke ground on Monday 24 August and the building is scheduled to be completed by the end of 2021. The developers entered into an agreement with the Oppenheimer Family Trust for the development and management of the retirement village to be built on the Sydenham tranche. Staff houses currently standing on this portion of land, are scheduled to be knocked down in November and this development will also start. All environmental, health and safety requirements will be met.

Design and construction of a new halfway house and deck was scheduled and completed within the first quarter of 2020. The upgrading of the West

Course was to start in June 2020, but due to the pandemic and significant impact on our capital fund, the course renovation was cancelled.

The developers have placed R21 million into the development to date. They will invest a further R20 million in services for phase one over the next year and have paid the Club the upfront deposits of R10 million as well as obtaining the necessary council approvals to rezone the phase one property tranches for development (Sandringham and Sydenham). The critical annuity income from the residents and tenants of R4 million per annum, escalating from 2021, will substantially fund the capital expenditure replacements in future as a key part in our long-term sustainability.

On 19 March the President of South Africa ordered a 21 day lockdown from 26 March due to the Covid-19 pandemic. Board meetings were held through the Zoom platform throughout the lockdown period which, for the golf industry, lasted 14 weeks. Senior management and course staff worked through the lockdown to "save" the Club and the Board sought to find solutions – the five year long term plan was no longer sustainable on its own.

The Board circulated a critical repositioning/survival plan to the membership on 3 July 2020. This received many communications, meetings, support, healthy debate and understanding of the inevitable. While nobody wants to lose nine holes, it's been well studied and communicated that our current 36-hole model is unsustainable, unaffordable and exposes our Club to significant risks.

Following a protracted in depth analysis and exploration to resolve the challenges we face, the Board and management of the Club are pleased with the solution for member approval. The proposal has been developed in order to facilitate a long term, sustainable and a dynamic future in the "new world", whilst striving to achieve all our objectives, where the Club will continue to be represented as a top, premium facility to all its members and at the same time maintaining the quality that members have grown accustomed to. These extraordinary times require foresight and the resultant proactive repositioning of our wonderful Club for long-term sustainability and the urgent need to generate capital by selling two portions of the West Course for development and establishing a 27-hole golf facility. We are strongly of the view that this proposal is the most appropriate at this time and essential for the Club to meet all its objectives into the future.

Members are requested to seriously consider the approval of a 27-hole project that the Board has put forward as it is what they consider to be the only solution for the long-term financial stability and sustainability of the Club.

As outlined in the Member's Report, the deal is:

• A deal sheet, in principle, has been negotiated and agreed upon with our current developers, the Tricolt Group (Tim Kloeck).

- An upfront deposit of R15m to be followed by a further R10m within 24 months which will be paid to the capital fund. Total: R25m
- Total upgrades of R38.5m in 2022/23. (we will appoint a quantity surveyor to ensure best value is received).
- In total, the deal is worth R100m for developable hectares R4.6m per hectare which is 35% higher than that achieved in our first development.
- R30m will be received from stand sales.
- On an ongoing basis, the Club will receive a commission of 1% on all resales and all home owners will become residential members. This will generate, once fully occupied, annuity income for the Club of R5m per annum which will fund capex replacements and protect the capital fund.
- The end play will be a protected capital fund of some R50m (and a further R20m from phase one before capex). This would position our Club as a very financially secure facility and would ensure that the Club will be considered to be within the top echelon of Clubs on the continent.

Members were invited to submit questions on the proposal to the CEO and attend Q&A sessions via Zoom. It is hoped that the membership will vote in favour of this proposal at the 129th AGM to be held virtually on Thursday 17 September, as the Board does not believe there is any other option available.

Upon approval the development will be known as phase two in the plans and deliver an exciting "new age" golf club that eliminates the financial burden on the membership, transport value for money, and will be subsidized by annuity income in perpetuity. All this with a lower cost base and the significant restoration of our facility offering and capital reserves.

The project team will be reconfigured with member nominations to suit the future requirements. A detailed examination will be undertaken by a newly formed governance committee (nominations to be received), under the leadership of Mr John Saker. The formation of an independent subcommittee will oversee the professional valuation of the strategy, the deal, the protection of the Club, the independence of the new project team and the Board and the transparent communication to the membership.

Although the past six months have been a serious challenge for all personally and in the golf industry, it has been a great pleasure to have been involved and worked with fellow project team members, Mavela Dlamini and Christopher Bentley. I would like to extend my sincere thanks to them both for their time, good governance and expertise as well as to the Board for their support.

In closing, I would like to thank the membership for the continued support and trust that has been afforded to me as the project leader.

In Udgery

Project Team





#### LUXURY APARTMENTS STARTING FROM R995 000 - R4 190 000



Royal Johannesburg and Kensington Golf Club is an intrinsic part of your life. It's a club that makes you feel welcome. That makes you feel special. That gives you a sense of belonging. When you're here, you never want to leave.

Now, you don't have to. You have a once in a lifetime opportunity to call this wonderful place home. We are excited to announce that Brookfield at Royal, the first luxury apartment development to grace our precinct, has begun bulk earthworks at their site overlooking our fabled East Course.

A record low interest rate of 7% coupled with fantastic capital appreciation and excellent return on investment has seen sales of this exciting development soar. Act now, or risk missing out on coming home to Africa's best golf course.

Support the club you love. Support a shared legacy for future generations to appreciate. Invest in Brookfield at Royal - your new lifestyle awaits.

#### ROYAL AMENITIES

- TWO AWARD-WINNING GOLF COURSES
- GYM & LIFESTYLE CLUB
- RESTAURANTS
- BUSINESS CENTRE
- BANQUETING & WEDDING VENUE
- OUTDOOR PLAYGROUND
- KIDS CRÈCHE

#### BROOKFIELD AMENITIES

- PRIVATE BROOKFIELD CLUBHOUSE
- PICNIC & BRAAI FACILITIES
- LEISURE POOL
- CYCLING & RUNNING TRAILS
- SCENIC WALKWAYS
- · FISHING
- BIRD CONSERVATION

#### BROOKFIELD SERVICES

- GENERATOR BACK-UP POWER
- FIBRE-READY APARTMENTS
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ROYAL JOHANNESBURG & KENSINGTON GOLF CLUB 1Fairway Avenue, Linksfield North, Johannesburg, Gauteng 0861683 683 | sales@royaldevelopments.co.za Visit: www.royaldevelopments.co.za



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## NOTICE OF THE 129TH ANNUAL GENERAL MEETNG

Notice is hereby given that the Hundred & Twenty Ninth Annual General Meeting of the members of Royal Johannesburg & Kensington Golf Club will be held via virtual platform (Zoom) coupled with electronic ballot facilities (Survey Monkey) on Thursday, 17 September 2020 at 18h00 to transact the following business:

#### In terms of the Constitution of the Club, the Agenda for the meeting will be:

- 1. To read the notice convening the meeting.
- 2. To confirm that a quorum is in place (20 eligible voting members).
- 3. To receive and record apologies.

#### (Members are requested to submit apologies in writing to membership@royaljk.co.za)

- 4. To pay respect to those members who have passed away during the previous year.
- 5. To award members who qualify for Life or Honorary Membership.
- 6. To approve the minutes of the 128th Annual General Meeting.

(The minutes of the 128th AGM are available on the Club's website www.royaljk.co.za under the member section).

#### 7. To receive the following presentations:

- The Treasurer Mr. Francois Schindehutte
- The Capital Fund Mr. John Hare
- The Chairman Mr. Alan Field
- 8. To consider and adopt the audited annual financial statements for the period ending 30 June 2020.
- 9. To appoint the auditors for the new financial year (HLB).
- 10. To elect the Board for the ensuing year

(should any member wish to nominate a member to any position on the Board, such nomination, in writing and properly seconded, should be lodged with the CEO, no less than 10 days prior to the meeting).

11. To appoint the Capital Fund Committee for the ensuing year.

(should any member wish to nominate a member to a position on the Capital Fund Committee, such nomination, in writing, properly seconded, should be lodged with the CEO, no less than 10 days prior to the meeting)

#### 12. Special Resolution No. 1 – Annexure A

To approve/ratify the refund of operating losses for the 2019/20 financial year when the funds become available.

(should you require a full set of the audited financials please email the Financial Manager - fm@royaljk.co.za to set up an appointment)

#### 13. Special resolution No. 2 – Annexure B

To ratify, implement and approve the voting process used for this meeting, including that of proxy votes.

#### 14. Special resolution No. 3 – Annexure C

To approve the Board's repositioning plan for the future of the Club and sell two portions of land on the West Course to our current property developer for a minimum value of R100m and become a 27 hole facility.

(6.6.1 for an ordinary resolution to be adopted at a members meeting, it must be supported by more than 50% of the votes exercised. 6.6.2 for a Special Resolution to be adopted at a members meeting, it must be supported by 75% or more of the votes exercised).

15. To consider any other business concerning the affairs of the Club, with the approval of the Chairman, Mr. Alan Field.

This notice is issued in terms of the Constitution of the Club, adopted in October 2015. This notice, as well as other key member information, has also been sent electronically to the membership and is available on the Club's website and notice boards. Should you wish to receive information electronically, please ensure the Club has your current and/or correct e-mail address.

We urge all members of the Club to please register and participate in this very important meeting and should you have any questions, please don't hesitate to contact us.

By order of the Board,

@ Pentley

Christopher J Bentley Chief Executive Officer

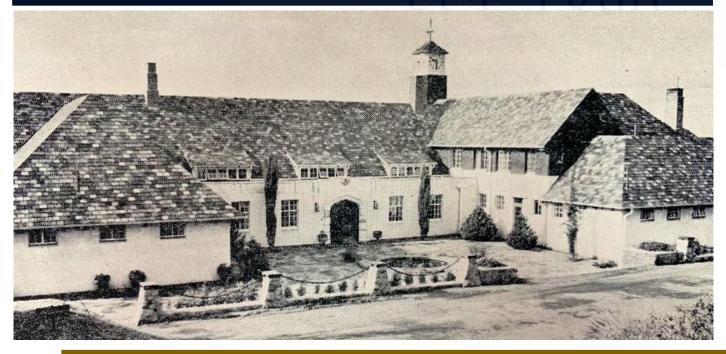
#### CATEGORIES OF MEMBERS ENTITLED TO VOTE

#### **Platinum Members**

- Life Members
- Honorary Life Members
- Honorary Members
- Rebated Senior Members

#### **Gold Category of Membership**

- Ordinary Members
- 6 Day Members
- 5 Day Members
- 5 Day AM Members
- Senior Interim Members
- Interim Members
- Corporate Members (Ordinary)





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## FEATHERED FRIENDS OF THE YEAR

Photographer; Trevor Barnett



## FROM THE Club Captain

Every year businesses, as well as individuals, have their own joys and their own unique challenges. We are all well aware that 2019/2020 has been a year of grave challenges for most individuals and businesses alike.

As a Club, we are extremely fortunate to have the most incredible management team and staff looking after operations with the support of our members. The dedication of the management team and staff, combined with the commitment of our members, has really been the ammunition towards fighting through these extremely testing times. At a time when the golf industry is really struggling, we should be extremely grateful for the golf courses and facilities that we, as members, experience each time we walk through the doors of Royal Johannesburg & Kensington Golf Club.

However, I would like us to remember and rather focus on the pre-coronavirus time, I would have to say one of my fondest memories this year was hosting the 2020 SA Men's and Woman's SA Amateur in February. This was certainly an extremely successfully run event that once again gained great exposure for the Club around the country. We were extremely fortunate to have AON as the superb title sponsor and I would like to thank them once again for contributing towards the success of the showcase event. Besides the incredible event management, the golfers that walked the neatly cut green fairways showed extreme skills in manoeuvring their way around what was a championship course setup. I would like to extend another massive congratulations and thank you to Shaun Brits and his entire staff on delivering to the field, a pair of magnificent golf courses in pristine condition. Congratulations to Casey Jarvis and Caitlyn Macnab who were very deserving winners and claimed the 2020 Cham-

pionship in impressive fashion. Following on from that, just a month later another outstanding Club Championships weekend was held. A great turnout, two great golf courses and a handful of deserving winners in the end. Thank you to everyone involved in making the Club Championship as special as it always is.

As a Club, we have some exciting plans ahead, and although it has been halted by the unexpected pandemic, our Board has done an incredible job in managing the way forward. I would like to personally thank our CEO Christopher Bentley, Chairman Alan Field, Vice Chairlady Marian Ledingham, Lady Captain Wendy Huddy, Treasurer Francois Schindehutte, and Board member Rohan Sheppard for their continuous dedication to the cause and ensuring that the best decisions are made in the interests of the Club. I look forward to continuing with the plans at hand and having the additional features help us as a Club to maintain the one and only 'Royal Experience'.

As always there are many people to thank and I'd just like to note the following:

- Christopher Bentley, Jayde Rademeyer and the entire management team
- Charlotte Kruger and the finance team
- Candice Humphrey
- Greg Jacobs and the Pro Shop staff
- Gavan Levenson and Martin Briede, our Club teaching professionals
- Our golf operations team
- Shaun Brits and the entire course staff
- The food and beverage team of Erik Brakhoven, Jenene Bernhardt and John Bailey
- All our clubhouse staff
- Hennie Bredenhann and all our maintenance and security staff

My journey as Club Captain has been wonderful and I am extremely grateful to have had the opportunity at what I know is the best Club in the country. I would like to thank each and every member for your continued support of the Club, it really is appreciated. My wish is that as members, we can maintain the great level of support through some testing times ahead. In my heart, I know that we have the best support system to guarantee a strong, world-class golf club for the foreseeable future. As summer begins, I wish everyone a good and healthy final quarter of 2020 and may the golfing Gods be with you.





#### **Club Championship 2020 Results**

- Club Champion Kian Rose (3<sup>rd</sup> year in a row)
- B Division Winner Brand Devereux
- C Division Winner Nico Erasmus
- D Division Winner John Warwick
- Junior Club Champion Mikail Behr
- Junior B Division Winner Jesse Weinstein

#### League Results 2019

- Betterball East Tied 3rd (remain in 1st division)
- Betterball West Tied 5th
- Mid Am A 3rd Place (remain in 1st division)
- Mid Am B 5th Place

- Scratch 1st 6th Place (remain in 1st division)
- Scratch 2nd 2nd Place (promoted to 1st division)
- Senior Betterball A 2nd Place
- Senior Betterball B 5th Place
- Juniors Tied 2nd Place

#### **General Comps**

- 2019 Singles Knockout Matthew Kassel
- 2019 Greensomes Knockout to be completed
- 2019 Betterball Knockout Rob Wilmot and Anthony Van Der Bank
- 2019 Presidents Cup Champion Anthony Mulder

Unfortunately, due to the COVID 19 lockdown the following competitions did not get played this year

- The 5 Royals Champion
- The Golden Putter
- The Royal Ryder Cup
- 2020 Master Par 3

In the wise words of Gavan Levenson "Have fun and stay out of the rough!"

M Hourie

Club Captain





## LADIES GOLF

Royal Johannesburg and Kensington Golf Club's year started off at the 128<sup>th</sup> Annual General Meeting on 18<sup>th</sup> September 2019, with such promise and excitement but it appears that it will be ending with much uncertainty and sadness due to the severe impact of the Covid-19 pandemic.

Thank you for affording me the opportunity of serving as the Lady Captain of this wonderful Club for a second year and what a year it has been. It has been an honour to hold this position and along with all the golfing accolades that our ladies have earned and of which I am so proud, I have been humbled by the way in which our lady members have supported and responded so positively to any request I have made to support various charities. The "charities of choice" for the Club are Logwood Village, Cupcakes of Hope and Els for Autism and in addition to helping these charities, the ladies section have supported other worthwhile causes throughout the year.

The Baby Box Project is our "Christmas charity" and the organisers of this charity are invited to our Tuesday Christmas lunch every year to receive bags and bags of hand-knitted baby clothes and blankets along with the dozens of packets of nappies that our members have donated. This charity was also the recipient of several hand-knitted baby blankets in the middle of a very cold snap in July, for which they were extremely grateful.

The residents of Edenhaven Retirement Home were given several bags of pre-loved clothes donated by our members as well as dozens of handknitted socks. Whatever is not used by the residents, is then sold by the home to generated funds for their day to day running costs. The staff at Edenhaven are always so thrilled to receive all the donations from our members. During lockdown, our ladies were kept busy with making packets of soup mixture to be given to our caddies who were without an income for over three months. Well over 550 packets of soup mixture were prepared by our lady members and these were evenly distributed amongst our caddies as they returned to work. The response to this project was quite remarkable and to witness the gratitude of our caddies was heart-warming.

On behalf of the lady members of Royal, I had the pleasure of delivering 40 ladies handbags to the Life-Line centre in Norwood in August as we celebrated women's month. These "previously loved" handbags, donated by our ladies, were filled with an abundance of toiletries and some wonderful luxury items, again donated by our ladies. LifeLine work includes counselling and support to rape victims and victims of domestic violence and receiving one of these handbags might help a little with their healing process.

As in past years, the ladies membership at Royal remains static and alt-

hough we have lost a few members this year, we have gained several new members of whom many are at school or university. Of the ladies who have membership in a golf playing category at the Club, 95% are active and regularly play on our courses, which is a very good sign that all is well.

The Royal ladies are an integral part of the Club and continue to support and play an active role in both Club activities and on the golf course. Ali Foote took over the reins of the BG's (Business Girls) from Liza van Wyk this year and has continued where Liza left off, by managing the BG's on a Saturday in a most organised and structured way. The BG's school averages twenty players on a Saturday and on many occasions, if they are not winning the Club competition, they feature in the prizes.

For the first time in the history of Royal, the ladies have participated in the Club's greensomes knockout competition and have done extremely well. We are fortunate to have Joan Neville as our TG's (Thursday Girls) manager as she looks after this group of ladies with much care and enthusiasm. The TG's average twelve players on a Thursday morning and although they do compete in a weekly competition, before Covid-19 at least, they are a very social and relaxed group of ladies. I would like to thank Liza, Ali and Joan for the wonderful and efficient way in which they have all looked after their "schools". I know that the ladies all appreciate everything you do. I take care of the Tuesday ladies and we average between thirty to forty players on most Tuesdays. Before lockdown, when we hosted monthly ladies open days, we often had close to 80 players in our field and it is hoped that one



day, when we all return to our new normal, we will be able to host such days again.

The Royal league ladies had a phenomenal 2019 season and the four teams that we entered all did incredibly well. Sandra van den Bergh's Sunday league team had some challenging games on some very interesting courses and finished in second place in their division. Audrey Shaw's Bronze team also had a most impressive season and they too finished in second place in their division. Our two Silver teams both reached the semi-finals of the Silver league but fortunately, did not have to play each other. Our Silver 1 team beat CCJ in the semi-final match played at Killarney in October and our Silver 2 team accounted for River Club, at the same venue. So, for the first time in the history of Silver comprising herself, Jenene Bernhardt, Michele Ongley, Michelle von Holdt, Niki Christie and Val McKenzie. It was never going to be easy playing against friends but all games were played in the best spirit and eventually, Ina Sanders' team were crowned the winners. Thank you to our four dedicated captains for their enthusiasm and total commitment to their teams over the season and thank you to each and every one of our 2019 league players for representing our Club with such exuberance and pride.

We were extremely proud of Eleonora Galletti when she was selected to represent Gauteng in the 2019 SA Ladies Inter Provincial Tournament held at the Riviera-on-Vaal resort in September 2019. The Gauteng team finished in third position and Ellie acquitted herself very well in this tour-



league, two teams from the same club contested the finals of the Silver division. We were fortunate in that the LGG agreed to let us play the final at Royal as there was no home course advantage and once again, our awesome golf department pulled out all the stops and a wonderful day was had by everyone. Ina Sanders captained the Silver 1 team comprising herself, Annette Lawson, Carmen Taljaard, Jo Morley-Jepson, Kath Smith and Wendy Huddy with Sheree Lloyd captaining the Silver 2 team nament. We are fortunate to have such a star in Ellie as well as other very promising young players in Carmen Taljaard, Jessica Franklin and Shannon Berry. Keep a look out for the names of these four young ladies because they are all going places...

Our Club hosted the team from CCJ on Sunday 15<sup>th</sup> September on our West course as we competed for the annual CCJ Putter title. There was huge pressure on the 16 mixed couples from the Club to claim a victory for the betterball stableford aggregate competition and that we did, pretty convincingly, with Royal romping home by a 46 point margin. Well done and huge thanks to all the willing couples who always volunteer to play in this enjoyable competition. Sadly the 2020 Ryder Cup and 2020 CCJ Putter competitions were cancelled this year but hopefully we will be able to defend both these titles in 2021.

Our 2020 league season started with a lovely league breakfast and all league players were presented with new league kit. Our grateful thanks are extended to Gavin and Kim Cooke of REBEL Safety Gear, for their extremely generous sponsorship of both the men and ladies league uniforms. Many compliments have been received and it was decided that the "Royal Angels" would now be referred to as the "Royal Rebels". The 2020 ladies league season was cancelled after three matches due to the pandemic, but we look forward to wearing our new outfits next year when hopefully the 2021 league season will happen.

Our Club was extremely proud to host the AON SA Amateur men's and women's stroke play and matchplay championships from 16 to 21 February – the first time in history that the men's and women's championships have been held together. The accolades poured in to the Club with many in the golfing industry declaring that this history-making championship was probably the best staged ever. The golf played by both the men and ladies was of the highest calibre and massive congratulations have to be extended to Chris Bentley and his staff for making the event the enormous success that it was. Thanks must also be given to the Royal members who gave up their courses for almost a week to enable this championship to be held.

The 2020 Club Championships played on 14 and 15 March, was a grand affair and huge congratulations

to the golf team for ensuring everything ran smoothly. Although I was a little disappointed with a few last minute cancellations, we still had a good field of ladies and the championship was played in wonderful weather. Eleonora Galletti was crowned the Ladies Club Champion for a record sixth time with Megan Greig being crowned the Bronze Champion. Both ladies were worthy winners - congratulations to them, as well as to all the prize winners on the day. Many thanks to everyone who participated and helped to make the weekend a memorable one – ten days later our country was in hard lockdown!

Our beautiful courses, the Club itself, management and staff members continue to get the recognition that they so richly deserve and every award mentioned below, is totally warranted and makes us, the members, so proud to be associated with Royal.

#### To name but a few of these accolades:

November 2019 - The East Championship Course was voted Africa and South Africa's best course for the second consecutive year by World Golf Awards.

December 2019 - Martin Briede, head teaching professional, became a PGASA master professional, joining Gavan Levenson who is also the holder of the same prestigious qualification.

January 2020 - The East Championship Course was rated the 28<sup>th</sup> best course in the world, as per golfscape's Top 100 golf courses.

January 2020 - Royal Johannesburg and Kensington Golf Club was awarded a "Badge of Distinction" from the Club Management Association of South Africa.

Whilst mentioning accolades, please allow me to make mention of several members of our senior management team, led by our CEO, who, without



exception, went beyond the call of duty to save our Club during the lockdown phase of the pandemic and ensured that the members all had a Club to return to in June.

Thank you to Chris Bentley, Candice Humphrey, Charlotte de Jong, Leticia Botha, Shaun Brits, Jayde Rademeyer, Crystal Palframan and Hennie Bredenhann for the total dedication and commitment that you all displayed during the 13 weeks of lockdown. we salute you and thank you for the 25 hour days that you all committed to.

It is so great to have a little more coverage of ladies golf on our TV screens and every season, the coverage seems to get a bit better. The ladies at Royal follow the progress of Ashleigh Buhai with much interest and the LPGA is even more exciting to watch on TV, when we know Ashleigh is competing. It was wonderful to witness Ashleigh winning the 2020 Jabra Ladies Classic that was held at the Glendower Golf Course in March 2020, by an impressive five shots. Huge congratulations too to Kelsey Nicholas who finished in a very creditable sixth position in the same event. RJKGC is so very proud of the achievements of these two young ladies and in both of them, we could not wish to have better ambassadors for the game of golf.

The BG's and Tuesday ladies continue to support the trophy competitions that are played for.

The following is a list of the major trophies that have been played for and won during the period 31 July 2019 to 1 August 2020:

#### • Spring Open Trophy

4 Ball Alliance

Michele Ongley, Arnie van Opstal, Sue Nurick, Coleen Dee

#### Jubilee Cup

Silver - Individual Stableford - Jane Goodwin

#### • Coronation Medal

Bronze - Individual Stableford -Sherida Stevens

• Individual Stableford final Silver - Carol Rivett

Bronze - Lynn Gardner

• Individual Medal finals Silver - Carol Rivett Bronze - Suzanne van Wyk

• Coronation spoon

Combined divisions (medal average) Carol Rivett

• **Putting Trophy** Silver - Wendy Huddy Bronze - Christine de Villiers

• **Most birdies recorded** Silver - Niki Christie Bronze - Aileen Wilmot • Arenhold Trophy

(most improved HI over a calendar year) - Jess Franklin

• BG's Singles Knockout 2019- Kay Ellison 2020 - Michele Ongley

• BG's Betterball Knockout 2019 - Niki Christie and Anne Daffey 2020 - Sam Hudson and Liza van Wyk

• 2020 Ladies Club Champion Eleonora Galletti (for the sixth time)

• 2020 Ladies Bronze Champion Megan Greig

#### • Jean Eustice Trophy

Betterball Stableford Marianne Abrahams & Lynn Gardner

#### • Crystal Bowl

Betterball Stableford (Trophy shared) Jenny Maine and Aileen Wilmot Sam Hudson and Sue Rice

Our Club is a different place to what it was on 24 March 2020 but we hope that one day, we will return to a new normal that closely resembles life before Covid-19. We can still play golf on two magnificent courses and although we have new rules and regulations that we need to follow, we have so much to be grateful for.

This gratitude is extended to the following who I would like to thank, on behalf of the lady members:

- Chris Bentley for his exceptional leadership and continued support of all the ladies activities
- Alan Field and fellow Board members for the governance of the Club and their loyalty to the lady members
- Jayde Rademeyer and his golf operations team who look after the ladies even though at times, this can prove to be quite challenging for them all
- Charlotte de Jong and Leticia Botha for all that is financial



- Candice Humphrey who has the unenviable task of dealing with two enormous portfolios in membership and marketing matters
- Shaun Brits and his course management team for ensuring that we can continue to boast that we have two of the best courses in South Africa
- Erik Brakhoven, Jenene Bernhardt, John Bailey and all the hospitality staff for looking after all our food and beverage requirements
- Crystal Palframan and Marcelle Fourie for always going the extra mile to help fellow staff members, Club members and guests with their every need
- Greg Jacobs and his team in the Pro Shop for providing a 5 star experience

- Martin Briede and Gavan Levenson who work their magic on a daily basis
- Hennie Bredenhann and his maintenance and security team
- Our enthusiastic and caring housekeeping staff

And last, but by no means least, to you the lady members of Royal. Thank you for the kindness that you generate, the sportsmanship that you display, the happiness that you exude, the friendliness that you portray and the support that you transmit.

What an absolute honour it has been to be your Lady Captain.

Lady Captain & Ladies Golf Manager

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#### Johannesburg

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### a lifetime at Royal



On 26 July 2020, Julie McWilliam celebrated being an active member of Royal Johannesburg and Kensington Golf Club for 70 years, making her the longest serving and playing member, EVER! If one was to record *all* the achievements of this extraordinary lady's life, one would need to write a book, so in honour of this remarkable milestone, a few highlights have been captured.

The child ... Julie Eustice was born in Johannesburg on 30 November 1934 to parents Ernie and Daphne and along with her older brother Tookie, completed the Eustice family. It is said that you do inherit good sporting genes and this could not be more true than in the Eustice family. Ernie was a South African boxer and in 1924 represented the country at the Olympic Games in Paris. He was a very keen golfer and was instrumental in introducing his wife Daphne to the game. Daphne went on to become the Ladies Club Champion at Kensington on four occasions. Julie tells the story of spending Saturdays at Kensington Golf Club, climbing trees and playing with the boys, whilst their parents enjoyed a round of golf. Julie attended Jeppe Preparatory School and moved on to Jeppe Girls for her high school years.

The start of golf ... Although Julie only joined the Club at the age of 15, she had been introduced to the game a couple of years earlier. At school,

she participated in swimming and hockey but neither sport interested her in the way that golf would! The potential of this young lady as a golfer was evident when the first handicap that she was given was 26! At 16, she was asked to represent the Club in the Transvaal Bronze Championship that was being hosted by Kensington Golf Club and Julie remembers acquitting herself well. In Julie's late teenage years, she "dated" Brian Wilks, who at the time, was the assistant professional to Sid Childs, and so she never had to be coerced into going down to the Club to practise her golf.

Her children ... Julie tells the story that she and John were going to wait to start a family but that clearly didn't happen and in 1957, Susan was born closely followed by Jeanette in 1958 and Karen in 1961. Although none of their daughters showed any interest in golf, all three ladies and their families have always supported and continue to support their parents in their golfing endeavours. John and Julie are the proud grandparents of three granddaughters and four grandsons and are great grandparents to two great granddaughters and one great grandson.



Her marriage ... Surprisingly, Julie and her husband John McWilliam. did not meet at the golf club and John in fact, only became a member of Kensington Golf Club six months before their marriage as he was a very keen and talented soccer player. John tells the story that his entrance fee on joining Kensington Golf Club on 15 September 1955, was £25 and £15 for his annual subscriptions, which he says, was an absolute fortune in those days. Julie and John were married on 7 January 1956 so this year celebrated their 64<sup>th</sup> wedding anniversary and for those of you who haven't worked it out yet, in total, John and Julie McWilliam have enjoyed 135 years of golf membership!

Her golfing talents ... Julie laughs when she tells you that the lowest handicap that she played off was a 3 and today, seventy years on, she is playing off a 33. As mentioned in the introduction, there are just too many achievements of Julie's to record, but an attempt has been made to record as many of these as possible:

Kensington Ladies Club Champion 11 times! 1962, 66, 67, 68, 69, 70, 71, 72, 74. 75 & 77.



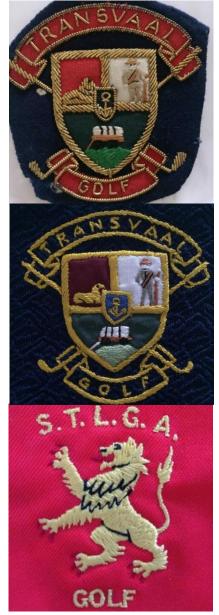
- Southbroom Golf Club Ladies Club Champion.
- Represented the Transvaal Ladies Inter Provincial Team at least six times.
- Represented Southern Transvaal at least once.
- Won the York Trophy Tournament, partnered with Denis Hutchinson. (local professional golfers teamed up with their respective ladies champion to play in a betterball stableford competition). This tournament was played on the old Windsor course at Randpark.
- Won the Transvaal Mixed Foursomes Tournament, partnered with Gavan Levenson.
- Runner Up in the Transvaal Mixed Foursomes Tournament, partnered with Bob Williams.
- In recognition of her immense talent and dedication to the game of golf, Julie was awarded honorary life membership at Kensington Golf Club in 1984.
- Won the Transvaal Ladies Foursomes, partnered with Ethel Klapproth.
- Won the Transvaal B Division Matchplay Championship beating current member and lady Captain, Wendy Huddy, in the final.
- Was a member of the Kensington team who won the teams' event in the Eastern Transvaal Ladies Golf Championship.
- Was a member of the Kensington Golf Club's Silver league team, winning the Transvaal league (current member, Joey Coetzee, was in this team).
- Was a member of the Kensington team who won the Transvaal Vi Frost Trophy (current member, Joey Coetzee was in this team).

Her golfing equipment... Julie's first set of clubs belonged to her mother and she played with these clubs up until the early 1970's. John then purchased a new set of clubs for her when she was selected to represent Transvaal in Bloemfontein in the Inter Provincial Tournament. The putter that Julie started her golf with was a replica of a Bobby Locke putter and the older generation will all remember what a great putter Bobby Locke was. Sadly this putter, along with the set that John had bought were stolen in the mid 1990's and were replaced by the clubs that Julie uses today. These were bought from Cobie le Grange, along with a replica Golden Goose putter that is still in her bag. Only three sets of clubs and two putters over seventy years – says something about this wonderful golfer.

Her leadership ... Julie followed in the footsteps of her mother, her sisterin-law, Jean Eustice and her brother when she was elected lady captain of Kensington in 1972 and did another year of captaincy in 1973. Julie's mother, Daphne, was lady captain in 1942, 49, 50 and 55, her sister-in-law, Jean, was lady captain in 1963, 64, 68 and 69 and brother Tookie was Club captain in 1959 and President of Kensington Golf Club in 1962! Certainly a rich golfing heritage in this family. She served as the President of the Southern Transvaal Ladies Golf Association in 1995 and in 1996 served as the Vice President of the Transvaal Ladies Golf Union. Julie's last official provincial duty was in 1998 when she was picked as the manager of the Transvaal Ladies team, who won the Inter Provincial Tournament in Durban.

The member ... There are so many superlatives that could be used to describe the talent and the achievements of Julie McWillliam; impressive, phenomenal, outstanding and extraordinary are just a few. Julie has been and continues to be a wonderful ambassador for our Club and for the game of golf and is a superb example to both young players and the not so young players, of great sportsmanship and dedication. A more humble and loyal member, one would have to travel far to find.

**The person** ... As Julie sails into her seventy first year of membership, everyone associated with our great Club, applauds her and thanks her for



all that she has given to this wonderful game we all play. Aside from the immense talent that Julie has, so many lady golfers have been so positively influenced by her grace, her kindness, her patience, her knowledge, her wonderful sense of humour and her absolute love of the game of golf.

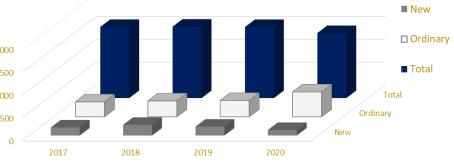
Thank you Julie McWilliam for all that you are. The Board, staff and members of Royal Johannesburg and Kensington Golf Club all join in congratulating you on your incredible achievement. May you continue to enjoy good health, straight drives, one putts and much happiness for many years to come.

Our Club would be a poorer place without your loyalty and support.

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## **STATISTICS**

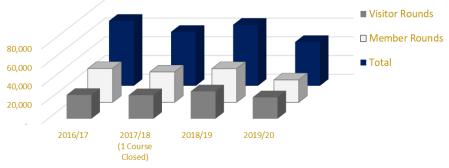
Membership



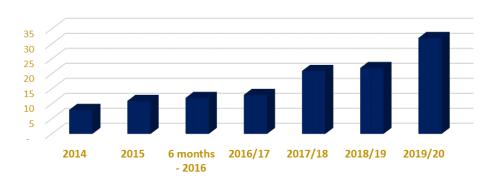
20	Total	Ordinary	New	Year	
15	1562	327	177	2017	
13	1568	348	235	2018	
10	1560	359	195	2019	
5	1427	546	122	2020	
				-	

Rounds

	Visitor	Member	Total
Year	Rounds	Rounds	
2016/17	25,471	36,028	69,390
2017/18	25,199	32,412	57,611
2018/19	29,268	35,944	65,212
2019/20	22,916	23,900	46,816



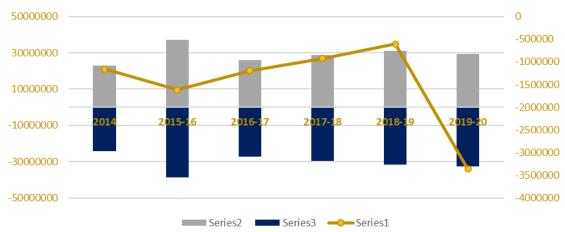
#### **Corporate Members**



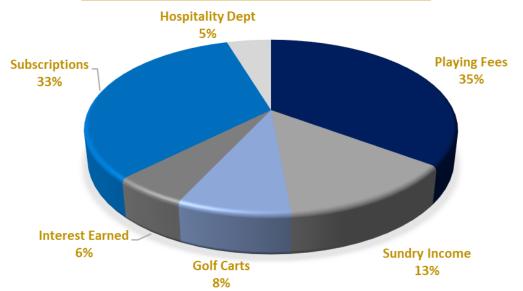
Year	As at 31 July
2014	8
2015	11
6 months - 2016	12
2016/17	13
2017/18	21
2018/19	22
2019/20	32

#### **PROFIT & LOSS COMPARISON**

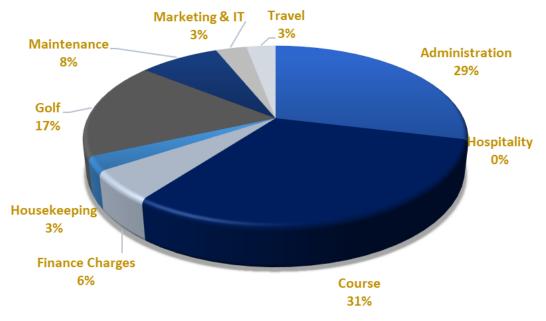
(Note 1: 2015-16 was an 18 month period) (Note 2: 2017-18 had 1 course closed for 7 months) (Note 3: 2019-20 closed for 3 months due to Covid19)



#### **OPERATIONAL INCOME: JULY 2019 - JUNE 2020**



## OPERATIONAL EXPENSES: JULY 2018 - JUNE 2019



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Royal Review 2019/20

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## THE COURSE Managers' Report

As we look back over the past year, it is a mixed one of great triumphs and trials, many of which we are still to overcome, as we face the devastating effects of Covid-19 in our industry. Like those around the globe, golf, like all industries is still reeling from the effects of the pandemic and is being forced to completely think outside the box in an effort to run our department efficiently and sustainably in the coming months and for the foreseeable future. This challenge is not unique to our Club and will, to my mind, become an essential change for the golf maintenance sector as a whole.



The course and landscape department operated well under budget for the financial year 2019/20 and we can confidently say that the course conditions did not reflect this. This was largely due to some good rains for the previous season which assisted us and we received a total of 820mm from September 2019 to May 2020.

In many of the monthly newsletters recently, I have been reiterating the topic of re-strategizing and re-prioritizing and we continue to do that daily as we steer our way through uncharted waters. The golf industry is in for a challenging time ahead, with the golf maintenance sector being under immense strain due to labour issues, the rand-dollar exchange rate, rising fuel costs, load-shedding, water restrictions in recent times and the knock on effects of these all weighing heavily.

In the past at Royal, we have constantly set benchmarks and pushed the boundaries and have overcome many challenges, no matter how great, and we strive to do the same this coming year, but the challenge is undoubtedly far greater.

The year in review saw our courses and product offering remain in great shape as they have been every summer and we remain in good stead

from a conditioning perspective going into spring 2020. Our West course renovations, however, were naturally delayed and aside from the aged bunkers on West, the biggest risk and reality we face is the risk of the transfer of poa which is a very real concern for us as time passes on with the current West greens so close in proximity to our East greens, which are now nearly three years old. The team have done extremely

well up until now, to keep the poa under control and to a bare minimum since 2018. Whilst we have continuously and diligently hand-weeded, sprayed the necessary chemicals and performed every agricultural method possible, with reduced staff going forward, this process has become difficult to achieve daily as has been done in the past.

Course equipment is another area where the management and Board have made some really good strides in replacements to date over the past six years as, historically, we were already behind on a 4/5 year backlog of replacements coming into 2014. However, being such a large facility that requires many items of different equipment, we have not caught up completely nor have we replaced any equipment since 2018 and are in another two years backlog since then. Previously the model has been that we, like many other clubs, have always worked on a five year plan, drawing up a list of all of our equipment, followed by a holistic plan replacing certain pieces annually and obviously with the end goal that the fleet is kept up to date and in fairly new condition at any given time. This was always rolled over to another year if a purchase was not possible but the downside of this is that equipment becomes more expensive to purchase as each year goes on, the



trade ins are of little value and obviously the equipment is also more expensive to maintain as they age. We are now in a difficult position where we need to replace many items of course machinery that we have yet to replace along with items that are now five years older. The maintenance costs have increased and become exorbitant as our current maintenance budget for the machines is insufficient to continue the upkeep of our aged and heavily utilized machines.

With equipment also being a depreciating asset, and not to mention becoming more expensive with the exchange rate, we have considered altering our view of the current operating model purchasing this out of additional capex and have performed a few scenarios and investigations over the past few months as to our potential solutions in having the expense thereof as part of the operational budget rather than an additional expense. We have recently met with all the major industry role players in this regard, namely Toro, Jacobsen and John Deere and have sourced solutions from all three with the assistance from a finance house in terms of lending rates. Previously we always acquired Toro equipment from Smith Mining and have had a sound relationship for 20 years. The reason we have gone out to market is to get the best possible "value for money deal" for the Club in the current climate.

A curve ball that has been thrown into the mix over the past few years has been the continued and increased load shedding schedules that also pose a serious risk to the efficient operating of our pump stations and subsequently to the conditioning of our courses. Previously there was no need to consider generators for our pump stations, but we will need to consider the use of solar power/ generators in the future due to the uncertainty of electricity supply from Eskom. This would mean additional equipment purchases and fuel running costs in the case of generators.

The Board and management are reviewing every possible and alternative strategy with regard to the equipment and irrigation and we must consider every option that is sustainable and in the best interests of the Club and courses.

Our agronomic programmes incorporated continue to work efficiently and effectively and we continue to look at more cost-effective ways of producing the same results and acquiring similar products at cheaper prices. Post COVID-19, our approach is to source cheaper, locally registered, and approved products and to incorporate a programme that balances nutritional health and one that does not require intensive maintenance and mowing. One such area and example where we are making a drastic change in our agronomic programme is the hollow-tining of East this spring, whereby we will be performing more verti-draining and overseeding measures instead of two annual hollow-tining procedures. As a reminder, course manager (Shaun Brits) is a fully licenced PCO (Pest Control Operator) with the department of agriculture and all operations at the Club are carried out in best practice and within the boundaries of laws set by the department.

Whilst we have reluctantly had to retrench some course staff to bring costs down by some 13% and also fall in line with a more suitable and reduced staff organogram, the challenge is that we still have not completely eliminated a historical problem of costly, additional and unnecessary benefits. Even with the recent retrenchments, we continue to have a costly model and the remaining staff costs still cuts heavily into the majority of course expenditure and is one area we could not simply reduce more when doing our forecasted budget for the year ahead. Additionally, because we have retrenched staff, we cannot simply replace staff employed by the Club again, which puts us under pressure with regards to many jobs such as the repairing of pitch marks and hand weeding of poa annua that may not be done on a daily basis in the coming months.

As can be seen, the department faces its first serious challenges and realities ahead, largely due to the economic impacts of pre and post COVID-19 factors and the financial constraints. However, we are confident that the solutions and strategies we are working on will assist the Club in overcoming those challenges not only for the season ahead but into the foreseeable future.

The maintenance team continues to perform the best that we possibly can, albeit with some serious challenges that still lay ahead and limited resources in a time such as this that we are facing. As spring and summer are fast approaching, we are gearing up towards prepping our courses for their annual treatments and hopefully we receive a summer with sufficient rains which would alleviate some pressure as this time of year is always dry and water availability remains a concern for the size of our facility.

On behalf of the team, thank you to all the members, Board and management for the support and encouragement over the past year and we trust our members remain safe and look forward to seeing you on our fairways this summer.

S Britz

**Course Manager** 



## ENVIRONMENT

The drive towards great environmental sustainability has been great not only for the Club, but for the industry in recent years. Last year we reported on our GEO drive and we continue that drive with GEO as we have seen the benefits thereof.

Now more than ever, sustainability is certainly key to being able to deliver sustainable courses and Clubs.

On the courses, much work in the environmental areas has been reduced and we have taken an approach to leave the areas completely natural and only perform absolute necessary weeding or removal of alien plants when and if required. The mowing of the veld grass areas has also reduced and will be performed every few years as opposed to annually.

In this year's article, I thought to go back to a topic that has been receiving much debate and circulation over the past year and that is the borer beetle that became a nationwide problem before the lockdown. As an update to members in this regard, we have performed all the necessary interventions and continue to perform best practice going forward.

After many dealings with top entomologist, Dr. At Schoeman, since February 2019, the Club fell victim to a series of borer infestations on many exotic trees, but mainly on the beloved Oak tree. We had pursued all possible alternatives and solutions in this regard and sought consultation at the highest level with no guarantees as to the success rate with exception to removing infested trees in their entirety. At this point management, with approval from the Board, performed a combination of the most responsible practice and we treated the trees that could potentially be

saved and removed those that were already under serious threat or had died. We continue to monitor our trees and will undoubtedly need to perform the same procedure annually.

Sadly, after all the time and input, financial assistance and efforts to save the Oak tree at halfway house, it has not survived the heavy infestation and a final decision in this regard is being addressed by the Board.

In our ever-changing environment, some challenges are unpredictable and we continue to address those as they arise.

S Britz

**Course Manager** 



## **EVENTS AND CHAMPIONS**

The AON South African Championship



The 2020 Club Championships



## 2019 Festival of Golf brought to you by Tricolt



Ladies Competitions & League





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Jayde Rademeyer Club Operations Director



Shaun Brits Course & Landscape Manager



Candice Humphrey Marketing & Membership Manager



Hennie Bredenhann Infrastructure & Security Manager



Charlotte de Jong Financial Manager



Crystal Palframan Business Development Manager



Jenene Bernhardt Events Manager



Erik Brakhoven Food and Beverage Director



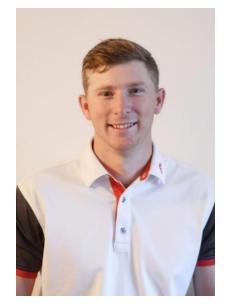
John Bailey Head Chef



Leticia Botha Club Accountant



Marcelle Fourie Guest Relations Manager



Liam Brown Golf Manager



Bongani (Casper) Mpofu Outside Golf Operations Supervisor



*Emmanuel (Manny) Ngobeni Outside Golf Operations Supervisor* 



Greg Jacobs Head Professional



Martin Briedé Head Teaching Professional



Wendy Huddy Ladies Golf Manager



Gavan Levenson Teaching Professional



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## EMPLOYEE OF THE YEAR AWARDS



Jerry Steyn Certificate of Appreciation and Service



Charlotte de Jong Certificate of Appreciation



Marcelle Fourie Customer Service Award



Maurice Nkwinika Long service award – 15 years



Samuel Moshi Long service award – 15 years



John Motonono Long service award – 25 years



Ruben Botopela Long service award – 35 years



Jabulane Zwane Course Department Employee of the year



Emmanuel Ngobeni Golf Department Employee of the year



Beatrice Ncube Housekeeping Employee of the year



Leticia Botha Junior Manager of the year



Jayde Rademeyer Leadership Award



Bongani Mpofu Employee of the year

#### CEO's awards not pictured

- *Certificate of service 30 years:*
- Certificate of appreciation:
- Clubhouse customer service award:
- Clubhouse customer service award:
- Clubhouse customer service award:
- Outsourced employee of the year:
- Most improved employee of the year:
- Food and beverage employee of the year:
- Senior manager of the year:

Mabatane Ntwampe (Simon) Kenny Dube Chervon Werth Clayton Dube Astrid Melwa Sandile Dlamini Lucas Makwa Andy Mguni Erik Brakhoven



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ROYAL JOHANNESBURG & KENSINGTON GOLF CLUB

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Graham Aldridge Graham Aldridge Gordon Odgers Gordon Odgers Roly Humphrey Roly Humphrey Brian Cook Brian Cook

Gordon Drummond Graham Aldridge Graham Aldridge Graham Aldridge

Ian Head Ian Head

	Royal Johannesburg Golf Club
1985	Olaf Holtung
1986	Martin Mealin
1987	Randolph Nourse
1988	David Mitchell
1989	William Urmson
1990	Barry Karg
1991	R Morris
1992	A Mackenzie
1993	Haydn Thomson
1994	Ian Hancock
1995	Desmond Arnold
1996	Lindsay Morrison
1997	Colin Sass
1998	Ross Grainger
1999	Ross Grainger

<b>Royal Johannesburg</b>	&	Kensington	Golf	Club
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2000	Ian Head
2001	Olliver Ransome
2002	Olliver Ransome
2003	Russell Bruton
2004	John Saker
2005	David Stratton
2006	David Stratton
2007	Vince Ryan
2008	Vince Ryan
2009	Graham Twaddle
2010	Graham Twaddle
2011	Richard Pollock
2012	Richard Pollock
2013	Richard Pollock
2014	Gordon Odgers
2015	Gordon Odgers
2016	Gordon Odgers
2017	John Hare
2018	Alan Field
2019	Alan Field
2020	Alan Field



#### 2019 / 2020 Board Members

Alan Field (Chairman) Marian Ledingham (Vice Chairlady) Christopher Bentley (CEO) Francois Schindehutte (Treasurer) Marc Kourie (Club Captain) Wendy Huddy (Lady Captain) Rohan Sheppard Gordon Odgers (Co Opt - Project Leader) Mavela Dlamini (Co Opt) Nick Watt-Pringle (Co Opt)

## SPECIAL MEMBER CATEGORIES

Mr

Mr

Mr

Mr

Mr

Mr

Ms

Mr

Mr

Mr Mr

Mr

Mr

Comrie

Ross

Olaf

Denis

Barry

Gavan

Martin

David

Olliver

Haydn

John

Bill

Julie

Du Toit

Grainger

Holtung

Karg

Hutchinson

Levenson

Mealin

Mitchell

Ransome

Thomson

Urmson

Saker

McWilliam

MsAlexandraBarbosaImage: Figure Figu		Honorary Me	embers	Life Members								
MsM RBothaMrJLewis50MrPThomas57MrJohnnyBrownMrJLewis50MrPThomas57MrOliverCareyMrMSkeen50MrPThomas57MrOliverCareyMrMSkeen50MrPFaber58MrRicciDavidoffMrMSkeen50MrDDu Bourg58MrMavelaDlaminiMrMSurtees50MrGHuddy58MrGerhardDu PlooyMrTEyles51MrBJohnston59MrDaleHayesMrCRivett51MrHKuiper59MrPeterLeeMrGKing51MrMJRenwick59MrPeterLeeMrGOdgers51MrMJRenwick59MrAtMakhadoMrSDiamandis52MrJBegbie61MrNesilMasekoMrSDiamandis52MrJBegbie61MrNesilMeyerMrNNoborn53MrRSutherland61MrNagleMasohoMrSDiamandis52MrJBegbie62MrNagle<	Ms	Alexandra	Barbosa		Name			Years		Years		
MrJohnnyBrownMrJLudwig50MrMJBrokn58MrOliverCareyMrMJLudwig50MrMDix58MsPatriciaCiroMrMSkeen50MrPFaber58MrRicciDavidoffMrMSurtees50MrDDu Bourg58MrMayelaDlaminiMrTEyles51MrBJohnston59MrDaleHayesMrCRivett51MrHKuiper59MrDaleHayesMrCRivett51MrHKuiper59MrPeterLeeMrGClowes51MrMDackenzie59MrPeterLeeMrGOdgers51MrMDackenzie59MrPeterLeeMrGOdgers51MrMDackenzie59MrNaskooMrSDiamandis52MrJBegbie61MrNksiyakheMasondoMrA.KMiller52MrSStatren61MrNasleMr A.KMiller53MrBSuherland61MrNagleMrNDisamandis52MrSStatren62MrNagleMrN <td>Mr</td> <td>Robin</td> <td>Beek</td> <td></td> <td>Mr</td> <td>Р</td> <td>Arthur</td> <td>50</td> <td>Ms</td> <td>G</td> <td>Huddy</td> <td>56</td>	Mr	Robin	Beek		Mr	Р	Arthur	50	Ms	G	Huddy	56
MrOliver MrCarey MrDittDittMrMrDittMrMrDittMrMrDittMrMrDittDittMrDittDittMrDittDittMrDittDittMrDittDit	Ms	MR	Botha		Mr	J	Lewis	50	Mr	Р	Thomas	57
MsPatriciaCiroMrMrBitch50MrFuch50MrRicciDavidoffMrMrESouthey50MrDDu Bourg58MrMavelaDlaminiMrMrMrSuttees50MrGHuddy58MrGerhardDu PlooyMrTEyles51MrBJohnston59MrDaleHayesMrTEyles51MrBJohnston59MrDaleHayesMrCRivett51MrHKuiper59MrTim AndrewKloeckMrGClowes51MrM.J.Renvick59MrPeterLeeMrGOdgers51MrM.J.Renvick59MrNkosiyakheMasondoMrSDiamandis52MrJBegbie61MrNeilMeyerMrA.K.Miller52MrSFarren61MrNeilMeyerMrJFaber53MrTSutherland61MrNagleMrJFaber53MrMPeterkin62MrGaryPlayerMrJRidgard53MrMPeterkin62MrSamShilowaMrGTwaddle53MrMSacco62 <td< td=""><td>Mr</td><td>Johnny</td><td>ANTINGENE SUCCESSION</td><td></td><td>Mr</td><td>J</td><td>Ludwig</td><td>50</td><td>Mr</td><td>Μ</td><td>Dix</td><td>58</td></td<>	Mr	Johnny	ANTINGENE SUCCESSION		Mr	J	Ludwig	50	Mr	Μ	Dix	58
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MrMarkSpykerMsEFaber55MrJMcWilliam65MrGregoryTaitMrBMutch55MrIHancock65MrMpho ParksTauMrBPearson54MrCHuddy66	Mr	Lawrence	Smith		Ms	D	Worsdale	54	Mr	Р	Volck	63
MrGregoryTaitMrBParson55MrIHancock65MrMpho ParksTauMrBPearson54MrCHuddy66Mr7714111MrBPearson54MrCHuddy66	Mr	Derek	Speight	N.K.	Mr	W	Bellairs	55	Mr	Е	Pearson	63
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Mr Mpho Parks Tau Mr B Pearson 54 Mr C Huddy 66	Mr	Gregory	Tait	6	Mr	В	Mutch	55	Mr	Ι	Hancock	65
	Mr	Mpho Parks	Tau	A.S.	Mr	В	Pearson		Mr	С	Huddy	
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Honorary Life Members Mr R Girdwood 55 Mr B Wilson 73		Honorary Life <b>N</b>	Members		Mr	R	Girdwood	55	Mr	В	Wilson	73
Ms      Ashleigh      Buhai      Mr      M Ryan      55      Ms      M      Summerley      77	Ms	Ashleigh B	uhai	2	Mr	Μ	Ryan	55	Ms	Μ	Summerley	77

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Mr

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		21 Year Members								
E.	Ms	Debbie	Ashworth	Ms	Erica	Robertson				
1	Ms	Jill	Bobbert	Mr	Jacques	Rossouw				
	Mr	Chris	Bobbert	Ms	Ingrid	Savvas				
	Ms	Ashleigh	Buhai	Mr	Tom	Shitto				
	Mr	Vernon	Cloete	Ms	Russ	Smith				
	Mr.	Sean	Collard	Mr	Simon	Smith				
	Mr	Glyn	Griffiths	Ms	Jennifer	Stratton				
	Mr	Grant	Jelley	Mr	Michael	Wardle				
-	Mr	Matthew	Levenson	Mr	Gregory	Webber				
	Mr	Gareth	Mortimer							

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# Let's Play Golf

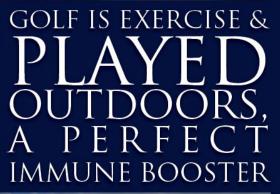
"A WELCOME RELIEF FROM THE STRESS SURROUNDING COVID-19! A SAFE SOCIAL ENVIRONMENT, WHILST AVOIDING DIRECT CONTACT"

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